

# Marianas Variety

## News & Views

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### Prefers Commonwealth Over Free Association

## Reagan To Reopen T.T. Talks?

President-elect Ronald Reagan prefers commonwealth status over free association for the rest of Micronesia, according to official reports.

(See Related Story  
On Page 3)

The possibility that the politically conservative Reagan might just impose on Micronesians a status which they rejected 10 years ago or

something else they do not like prompted the Micronesians last month to initial the draft compact of free association.

The Micronesian fears are revealed in a report to the Palau Legislature speaker by Palau's president elect Haruo Remeliik, chairman of the Palau Commission on Status and Transition.

"The position of the Reagan Administration vis-a-vis the compact of free association not known at this time but there is speculation that the

President-elect is less favorably disposed to free association than some other status (e.e. commonwealth)," Remeliik said. "Initialing would serve to strengthen Palau's hand in achieving free association from the Reagan Administration."

Remeliik also was aware of Reagan's plan to reopen the SALT negotiations and the possibility that Reagan might just do that with the 11-year old free association negotiations.

"Either government could reopen the negotiations before the next stage of signature by the two countries," Remeliik said.

Paranetically, Remeliik added, "Such a reopening of the negotiation would be unusual in international affairs but is now without precedent. Such a step should be taken by Palau only after the most serious consideration of the potential gains and losses that might be the consequence of negotiations between the two

new administrations."

There are also reports that Ambassador Peter R. Rosenblatt may have overstepped his authority and thereby offending key Republicans in Congress.

"We have been told directly by key Republicans in the Congress that the initialled compact commits too much money and that Ambassador Rosenblatt violated his instructions by committing such sums.

(Cont. on Page 3)



Lights on—Garapan Church decorated by colorful lights during the holidays.

## Two Gov't. Pay Plans Causing Problems

Uncertainty over which pay plan the government should follow in paying its employees is causing problems for the government and the employees, according to a House of Representatives report.

There are now two different government pay plans on the books — one approved as Public Law 1-31 by the First Legislature and the other promulgated as regulation by the now defunct Civil Service Commission.

Rep. Ben M. Sablan, chairman of the House Committee on Appropriations, said the uncertainty over the pay plan is

partly responsible for the delay of consideration by the Legislature of appropriations for the various government agencies.

The commission's pay plan calls for higher salary levels and amounts than the one approved by the First Legislature. But Sablan said the House of Representatives cannot now use the commission's pay plan in passing appropriations because it is not legal.

However, because of higher salaries offered by the commission's pay plan, many government employees, including nurses at Dr. Torres Hospital, are

threatening to strike unless they are paid under the commission's pay plan.

The commission's pay plan was part of the personnel regulations promulgated in November, 1979 by the commission and approved, through a resolution, by the First Legislature on January 10, just four days before the Second Legislature took office.

However, Public Law 1-9, which established the civil service system authorizes the commission to recommend a pay plan but added that "such positions (in a plan) shall be compensated by law."

(Cont. on Page 5)

## Wilson's Win \$100,000 In Suit

Trust Territory Chief Justice Harold Burnett this week awarded at least \$100,000 in damages to the estate of the late Helen Wilson.

The judgement was against Trust Territory Government and Dr. Theodore McCarthy, a doctor at Dr. Torres Hospital in October, 1973 who examined and treated Wilson.

The chief justice found the TT Government, then operator of Dr. Torres Hospital, and McCarthy, clearly negligent in diagnosing and treating Wilson.

The 43 year old Wilson was admitted October 24, 1973 and 9 days later was referred to Naval Hospital on Guam where she died January 11, 1974.

The judge found that Wilson's death "resulted from a breaking down of the anastomosis of the colon, leading to an abscess in the abdomen and resulting in what was described by the surgeon as an overwhelming sepsis."

Judge Burnett found:

"Defendant McCarthy testified that he examined deceased on the day following her admission, but made no record of it. Deceased's ailment was, apparently, diagnosed as a form of gastroenteritis, a frequent illness in Saipan. Her treatment thus followed a common course, one which the most casual reference to the Nursing Notes in the clinical record would reveal as ineffectual.

"On October 29, defendant McCarthy testified that he again examined deceased (again without recording it), ordered further tests, and a barium enema. The barium enema and x-rays, taken on October 30, clearly revealed the gastrocolic fistula. Yet, according to Dr. McCarthy he did not read the x-rays, and did not know if anyone else had.

"The clear proof of the existence of the fistula on October 30 casts grave doubt on Dr. McCarthy's testimony that he had properly examined deceased, and gives credence to testimony that deceased had experienced fecal eructations during her stay in Torres Hospital.

Deceased was also referred to the surgeon, another employee of Torres Hospital for examination. Through manual examination, he determined a possibility of a tumor; he was unable to complete his examination because of a broken sigmoidoscope. His suspicions were the basis for the decision to refer to the Naval Hospital. At no time was there an accurate diagnosis of deceased's true condition.

"It is not difficult to find negligence on the part of defendant McCarthy and the hospital operated by the defendant Trust Territory. The most casual examination should have revealed the inevitable fecal smell from her mouth. The convincing x-rays were, apparently, ignored."



# Winkel Presents Award To Heine

SAIPAN — High Commissioner Adrian P. Winkel presented Special Consultant to the High Commissioner, Dwight Heine, a Commendable Service Award. Heine's record of more than thirty years of employment with the Trust Territory of the Pacific Islands Government is studded with an array of "First Micronesian to . . ." graphically reflect his service to the people of the Marshall Islands and of all of Micronesia.

In his letter to Heine, the High Commissioner said, "This is a letter of appreciation upon your completion of employment with the Trust Territory Government. Although I can speak personally only for those few years we have worked together, I am certain I am expressing the conviction of all previous High Commissioners and Deputy High Commissioners, as well as that of the District Administrators under whom you have served, that your service to the Government and to the people

of the Trust Territory has been of inestimable value."

The letter went on to say, "From your earliest employment in the Marshall Islands Education Department — culminating in your appointment as the first Micronesian District Department Head — through appointment as the first Micronesian District Administrator, to the first Micronesian Staff Officer at Headquarters, you have blazed the trail for your fellow Micronesians. You were selected by the Trust Territory Government as its Special Ambassador to Western Samoa's independence ceremonies, and as a delegate to Nauru's independence ceremonies. Your years as Chairman of the Micronesian delegates to the Council of Micronesia influenced greatly the formation of the Congress of Micronesia; recognition for this was expressed through your election as Speaker of the General Assembly, First Congress of Micronesia. On numerous occasions you have

aided both the Trust Territory Government and the Government of the United States in matters relating to the people of Micronesia in geographic areas of nuclear testing. There is hardly any area of government administration in which you have not played some part during your more

than thirty years with the Trust Territory."

Winkel concluded his letter saying, "Yours is a record any employee would be proud of but few achieve."

According to Heine, his employment with the T.T. Government will terminate December 31, 1980. However,

he said, he and his family will rent a private home here in Saipan, and will remain in Saipan until the end of school year in 1981. Heine said that when he leaves Saipan with his family next year, he plans to return to his home island of Ebon Atoll, Marshall Islands.

## Gov. Falcam To Attend Reagans Inaugural Ceremonies

PONAPE — Ponape State Governor Leo A. Falcam has accepted an invitation from President-elect Regan's Inaugural Committee to him and Mrs. Falcam to attend the inauguration ceremonies of the United States President in Washington, D.C. from January 20 through 22. For advance planning purpose invitation was promptly relayed to the President of the FSM National Government by Deputy High Commissioner Juan A. Sablan on Wednesday (Dec. 17), according to the news release from the Governor's office.

Falcam was with the people of Net municipality attending the annual traditional feast at Palais village when the invitation was conveyed to his off-

ice by telephone from the T.T. Headquarters on Saipan saying that a written invitation will soon be received.

In a news conference on Dec. 17, Leo Falcam said that his is very pleased to attend the inauguration ceremonies for two reasons: first "it is the most important occasion for the United States as well as for Micronesia, especially when we are going to be freely associated with the U.S. under the draft Compact of Free Association and, I would like the people of Ponape to be represented at this important occasion," he stated. Secondly he said, "I like to take this opportunity to meet and get acquainted with the new President and Vice President and

particularly their key staff in order to maintain a good relationship with the new Administration."

Governor and Mrs. Falcam will depart Ponape for Washin Washington on January 14. Falcam said they plan to leave Washington on the 23rd. On their return trip, they will stop for several days in San Francisco and Hawaii to follow up on some unfinished business with San Francisco City officials and with Hawaii's Governor.

This will be the sixth Presidential inauguration that Falcam has been invited to attended. He attended the inaugural ceremonies of Presidents Kennedy, Johnson, Nixon, Ford and Carter

## Special Election In Yap

Micronesian News Service

Yap voters will go to the polls on Jan. 13 in a special election for the remaining one year term of former State Senator Henry Falan who resigned to accept a position as FSM Student Coordinator on

Guam.

Candidates are former Congress of Micronesia Senator and Yap legislator, and a local businessman Joe Tamag, legislature chief clerk Andrew Ruepong and hospital administrator Samuel Guiltamag.

## Some "Natural" Foods Are Not

USDA News-Feature Service

Shoppers may find foods advertised as "natural" contain additives, preservatives, artificial coloring or other artificial ingredients. That's because there is no generally accepted definition for the term "natural" as applied to foods, says Charlene C. Price, a U.S. Department of Agriculture economist.

Price said all kinds of food are being marketed as "natural" by producers seeking a share of the flourishing natural foods business.

"No federal standards regulate the use of the term 'natural,' so some producers often use it to suit their own purposes in promoting and selling various food products," Price said.

"Health and natural food stores have a specific image to protect," she said. "Many have their own standards for stocking natural food products. For example, some do not stock products containing refined sugar, additives or preservatives. However, other stores carry products containing natural additives, preservatives or

both.

"Some foods are advertised as natural even though they are highly processed and contain synthetic additives. Cereals that are processed and fortified with vitamins and minerals or contain chemical preservatives could fall into this category."

Price said natural foods are unprocessed or minimally processed without additives, preservatives, artificial coloring, or chemicals added after the food is harvested. Nutritionists have a stricter definition of natural foods: those not processed after harvesting or slaughter.

Health-conscious consumers are turning to natural foods in ever-growing numbers, Price said. This, she said, has resulted in a dramatic rise in the numbers, Price said. This, she said, has resulted in a dramatic rise in the numbers, of health food stores in the last decade, from 1,200 in 1968 to 6,600 in 1978. Moreover, new health food stores are opening at the rate of 400 a year. Total annual sales increased from \$170

million in 1970 to \$1.6 billion in 1978 and are expected to reach \$3 billion by 1990.

As the demand for health foods grows, many conventional grocery stores are stocking health or natural foods among their regular wares, or adding separate sections devoted entirely to health or natural foods. Organic foods are those grown without synthetic pesticides, fertilizers or chemicals, the USDA economist explained.

Price said the Federal Trade Commission is drafting proposals to define foods that can be advertised a natural. The proposals, expected to be ready late in December, would prohibit use of the word "natural" in advertising food products that have undergone more than minimal processing after harvest or slaughter or contain any artificial flavoring, color, additive or chemical preservative or any other artificial or synthetic ingredient.

By reading the label, you can determine whether a food contains additives, preservatives or synthetic ingredients, she said.



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**Davis:**

## Some Flaws In Nuclear Dumping

The Japanese plan to dump nuclear wastes in the Pacific "suffers from a number of fundamental scientific errors" which could collectively result in a serious underestimation of health hazards to the Micronesian peoples, according to Prof. Jackson Davis.

Davis, a professor at the University of California at Santa Cruz and an expert in nuclear dumping, is an advisor to the Commonwealth House of Representatives.

In a critique prepared by Davis and issued by Speaker Joaquin I. Pangelinan, Davis cited seven specific flaws in the Japanese plan.

First, Davis said the plan violates the London Conven-

tion, which regulates ocean dumping, in that the planned dumping is to occur at commercial fishing grounds.

Second, the plan assumes that dumped nuclear wastes in spread throughout the ocean when the opposite is true, Davis said. Davis said surveys off the California coast shows nuclear wastes dumped there remain concentrated in the dump site area and are incorporated into the food chain.

Third, the Japanese evaluation completely neglects the role of bottom-dwelling animals and plankton-eating fish in introducing radiation into oceanic food chain, Davis said.

Fourth, the Japanese evaluation does not take into account recent oceanographic data showing that deep sea bottom currents are much stronger than previously believed and that vertical migration of fish is also much more extensive than previously suspected, according to Davis.

Fifth, the "concentration factors" of radioactive wastes in marine animals that are employed by the Japanese are much lower than those which have been documented in numerous scientific studies, Davis said.

Sixth, the Japanese evaluation, Davis wrote, commits several fundamental ecological

errors, all which would underestimate the dangers of the dumping program.

For example, Davis said the evaluation assumes that the total mass of fish is greater than the total mass of plankton — the reverse of actual relationship.

Finally, Davis said the Japanese calculation of does rates of people is inexplicably based on a release rate of one curie of radiation per year, rather than the one hundred thousand curies that will in fact be dumped.

"When the radiation level in fish is calculated using the correct release rate of one hundred thousand curies per year, the radiation exposure

to both fishermen and consumers substantially exceeds maximum US federal exposure limits," Davis said.

"In view of the fact that the proposed Japanese sea dumping of radioactive wastes is much more dangerous than previously acknowledged, the Japanese should desists from this program and develop alternative modes of storing their radioactive wastes, Davis said.

The University professor added "all of the low-level radioactive wastes that would be generated for the remainder of this century could be stored on the Japanese mainland in a single, mediumsized industrial warehouse."

## Micronesians Initial Compact

A major trade-off between the United States and three future Micronesian mini-states led last month to the initialing of the draft compact of the proposed free association after 11 years of negotiations between the United States and Palau, the Marshalls and the Federated States of Micronesia.

The U.S. Senate, according to official reports, had demanded as a price for approving free association "perpetual denial" by the Micronesians of the use of their islands by other military powers.

The Micronesians agreed and in return the United States increased its financial assistances to the island nations and also to continue the assistances during the 15-year life of the free association if any of the island nation chooses to become independent.

The United States also agreed to back up its financial assistances with "full faith and credit" of the federal government. The Micronesians had demanded this provision which would allow the Micronesians to sue in U.S. courts to enforce the terms of the compact if the U.S. Congress fails to appropriate the financial assistances.

For the 15 years of free association, the United States would give Palau at least \$275 million, the Marshalls \$370 million and the Federated States of Micronesia \$778 million.

The funds will be used for operations of government, capital development and maintenance, energy development, modern communications, maritime surveillance, health programs, and scholarships.

The funds will be adjusted by an inflation index of not more than 7% and the United States is empowered to audit the uses of monies by the respective governments.

In addition to direct financial assistance, federal programs extended to the islands include the weather service, postal service, education, health, energy and disaster programs.

Under the terms of the compact, Micronesians will be free to travel to and work in the United States and its territories. Similar treatment would be extended to Americans by the Micronesian entities.

The Micronesian island nations will not be included into the customs territory of the US but will be treated just like the Northern Marianas or Guam.

In return for defense authority and use of certain lands and waters, the United States allows the island nations to conduct their own foreign affairs in areas not inconsistent with the US defense responsibilities.

Specific areas to be retained by the United States are Kwajalein Missile Range in the Marshalls and options to exclusive and non-exclusive uses of lands in Palau.

Unless agreed to before hand, the United States would not test or dispose of any nuclear, toxic or biological weapon in the islands. The agreement, however, allows storage of such weapons in the islands only during transit, a national emergency declared by the President, a state of war declared by U.S. Congress or during an actual or impending attack on Palau or any of the Micronesian entity.

A joint committee appointed by the United States and each of the Micronesian entities is empowered to resolve military related disputes that arise between the parties. Any unresolved issue may be brought before the Secretary of Defense personally by any of the Micronesian government.

The United States and each

Micronesian government will appoint a representative, who will be accorded diplomatic privileges, to each other's capital.

Before it goes into

## Talks...

(Cont. from Page 1)

"We have been told the compact also poses substantial problems for the Republicans in the nature of the free association political relationship," Remeliik said.

Maintaining good relations with U.S. civil servants associated with the negotiations also was good reasons for initialing the compact, Remeliik said.

"Civil servants who will not be replaced in the new Administration but who will still deal with Micronesian status could become adversaries of Palau if the Palau Commission on Status and Transition does not initial," Remeliik said.

Remeliik defended his negotiations as yielding far more for Palau than earlier negotiations under Roman Tmetuchl, previous chairman of the Palau Commission on status and Transition.

In terms of dollars, Remeliik said he got \$72.5 million more than what Tmetuchl negotiated for the westernmost Micronesian

nation. Remeliik said Palau and the other two Micronesian entities negotiated a better agreement dealing with the 200-mile economic zone.

"On October 31, 1980 the Marshalls and the Federated States of Micronesia initialled a compact of free association that contained most of the changes which Palau sought (environmental protection, claims, effective date, money for energy, etc.) At that time agreements with the FSM on the Law of the Sea and harmful substances were also initialled.

"With respect to these agreements, Palau and the FSM have negotiated parallel law of the sea treaties which give both states claims of 12 mile territorial seas and 200 mile economic zones, claims which the United States heretofore has refused to recognize.

"In the area of nuclear substances, Palau achieved substantially greater protections than either the Marshalls or FSM. For

governments, the U.S. Government and the United Nations.

The subsidiary agreements are being negotiated now and it is expected the whole package may be ready for a plebiscite in Micronesia later next year.

example, the US agreed not to dump any nuclear wastes in Palau or in its 200 mile fishery zone. The US also substantially narrowed its neither confirm or deny philosophy with respect to nuclear weapons by limiting their presence to times incidental to transit, overflight or military necessity such as a national emergency declared by the President or a congressionally declared war. Neither the FSM or the Marshalls won these concessions from the United States.

"In negotiations on military land use and operating rights the Commission substantially improved upon agreements negotiated earlier by obtaining from the U.S. an enumerated list of protections for Palau in the event of U.S. military land use and by obtaining from the U.S. up to \$350 million in grants to offset impacts on Palau from the military use during the 50 year period of land."

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### Announcement

GIFTED AND TALENTED COURSE

The Higher Education Office and the Gifted and Talented Program is offering a one credit course on I.E.P.'s Development (Individual Educational Programs for gifted children.)

The course will be conducted by Dr. Anna Swithwick, U.O.G. instructor.

The course will be held at Marianas High School room 203C starting Monday, January 5 to January 10 from 5:00 p.m. to 7:30 p.m.

Registration is open at the Higher Education Office or call 7312 for more information.



## DOCK'S FUNDING CUT

# Not Senators' Failure

Members of the Commonwealth Senate charged that statements made by Governor Carlos Camacho in a press conference linking a \$10 million cut in harbor improvement funds to the NMI legislature's failure to repeal a local tax law as "false", "misleading" and "totally erroneous."

Contradicting statements made by the governor, Senate members produced evidence that the U.S. Congress cut of \$10 million for dock improvements in the Commonwealth were made since no study was performed to justify the full amount, which were to be earmarked for the ports of Saipan, Tinian and Rota.

In a press conference, Governor Camacho blamed the Commonwealth Senate for the legislature's failure to repeal the rebate section of a local tax law. The deadline set by the U.S. Congress for the repeal was September 30.

However, documents

produced by Senate leaders today included a U.S. Senate report dated September 25, prior to the deadline, which recommended that the \$10 million authorization for dock improvements in the NMI be deleted due to insufficient information to justify that amount.

According to Senator Ignacio Quichocho, who appeared before the U.S. Senate Committee on Energy and Natural Resources in August on the matter, the Department of Interior also opposed the \$10 million request saying that capital improvement funds provided by the Commonwealth Covenant should be used for the dock improvements. The Tinian senator said the lack of detailed information on construction costs for port improvements prompted the U.S. Senate committee to delay the \$10 million authorization. The Senate then asked the Interior Department

to report to the U.S. Senate within six months concerning the existing dock and harbor facilities in the Commonwealth and produce an estimated cost for new construction or repairs and the degree of federal assistance required.

Responding to the governor's charges, Senator Quichocho said he telephoned the Marianas' Washington Representative, Edward DLG. Pangelinan, and learned that Camacho's statement was unfounded. Quichocho quoted Pangelinan as saying: "My own impression is that this is not the case. . . the funds were deleted because of the need for the Department of Interior to perform the study and report to the U.S. Senate within six months." According to Senator Quichocho, Pangelinan said "hopefully the funds will be made available next year."

The Tinian Senator added that if U.S. Rep. Phillip Burton was not pleased with the NMI

Senate's position on the tax issue as claimed by the governor yesterday, that it could only be possible due to "false, misleading and totally erroneous" information provided by the governor to Burton in this regard.

Acting Senate President Benjamin T. Manglona agreed. He pointed out that while the entire matter was resolved by the U.S. Congress last week by granting a two-year exemption from the U.S. tax here, Governor Camacho continued to add "fuel to the fire to continue to spark the (tax) issue."

Senator Manglona said prior to the tax deadline, the U.S. Senate Committee recommended disapproval of the \$10 million request for three reasons, none of which were related to the reasons stated by Governor Camacho in his press conference. Manglona said these included: insufficient information and the Interior Department's related

recommendation to use Covenant funds for such improvements; the inability of the Commonwealth administration to spend available capital improvement project (CIP) funds within a reasonable time; and the U.S. Congress' general concern over the fiscal mismanagement in the Commonwealth as cited in audits by the U.S. federal comptroller, the U.S. General Accounting Office (GAO), and the NMI Public Auditor.

The Senator said that so much has been said on the tax issue in recent months which has given the public adequate information to draw their own conclusions.

"To continue to keep the fire burning over a dead issue will tend to confuse the public," he added. "The Senate acted in good faith and we took full responsibility for the consequences of our actions."

The Acting Senate President said that it "would have been more appropriate" during the Commonwealth, the mounting deficit, which was estimated last week at \$6.2 million.

"During the holiday season," said Manglona, "our people need firm reassurances from the Governor that the new year, 1981, will be a year of financial recovery from the financial crisis which has been created by the present administration."

## Taga's Room Increase Approved

The expansion of the Royal Taga Hotel by 144 units over the next three years, has been approved by Gov. Camacho on recommendation of the Foreign Investment Board and Joe C. Ayuyu, acting director of the Department of Commerce and Labor.

## Santos Collects X-Mas Drops

About \$900 of footwear, clothing and other items were collected for the Christmas Drop by Ramon Santos, administrative officer of the Department of Community and Cultural Affairs, according to Gilbert C. Ada, department director.



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# Hopes For Theater Backed By Film Stars

Press Release By:  
Elizabeth Bailey  
London

Kiribati may soon have its own professional theatre.

In November 1979 Elizabeth Bailey, British actress, landed on Tarawa for a holiday with her father, Eric Bailey. When she left in February 1980, Ms. Bailey said: "I'm coming back — and when I come back I'm bringing theatre with me!"

That dream looks like coming true. Less than a year has passed but in that time Ms. Bailey has drummed up some impressive support as Honorary Patrons for the "Theatre Kiribati" Project and Company: LAURENCE OLIVIER, said to be the greatest actor in the world, and a British Lord: ROGER MOORE, known to cinema audiences everywhere as James Bond 007; YUL BRYNNER, Hollywood superstar;

ROBERT POWELL, a leading star of the younger generation; and VIRGINIA MCKENNA, famed for film and stage performances for many years.

"There is no money yet," says Ms. Bailey, "but with these people behind me, there will be!"

The "Theatre Kiribati" Project has already accepted an offer for a Datsun pick-up truck and five Honda motor-

cycles to be supplied very cheaply by the YAMATO INDUSTRIAL CO. of Japan. A television documentary is being arranged and UNESCO may help. Ms. Bailey is approaching commonwealth and international organizations, trust funds, commercial interests and others all over the UK, the Pacific, Australia and New Zealand, and the United States of America.

There's a long way to go yet. Fund-raising takes time. But Liz is hopeful about the future as she talks of her plans: "I intend to bring with me nine other highly qualified volunteers from the British Theatre. We will build a theatre. We will learn Gilbertese. We will recruit local trainees and start productions. Although we will perform western shows, we

will mostly be adapting the Kiribati culture."

Ms. Bailey intends that Theatre Kiribati will provide a focus of interest for the whole Pacific area, and that trainees will come from other Pacific countries to learn the business of theatre so that the idea of live theatre will grow in the area. Theatre Kiribati will tour other Pacific countries once it is established at home.

## Two Pay Plan...

(Cont. from Page 1)

But in ruling several months ago concerning the status of the commission, Chief Judge Robert Hefner struck down the formation of the commission as unconstitutional but left the regulations in place.

Michael De Angelo, House Legal Counsel, said the pay plan established by Public Law 1-31 can only be replaced by enactment of another law by the Legislature and not by regulation of the commission as neither Public Law 1-8, the organization act which provides agencies with power to issue regulations, nor Public Law 1-31, the pay plan statute, gave the commission the authority to promulgate a pay plan by regulation.

Sablan said that since the court helped to create the confusion, it should decide whether the commission's pay plan is legal in its forthcoming ruling on the appeal by defendants in the lawsuit by Governor Carlos Camacho against the commission and former Personnel Officer Jesus P. Mafnas.

Sablan warned that if the courts upheld the legality of the commission's pay plan, it would mean higher salaries for government employees and more difficulties for the government already faced by anticipated deficit of \$6.2 million at the year's end.



## KILI TERRACE

### New Year's Eve

"Capture the Spirit" of our Chef's special selections for a delightful New Year's Eve Dinner. Complimentary Egg Nog.

### New Year's Day

Breakfast Buffet from 5:30 a.m. to 9:30 a.m. Saiman available. A Highly Spirited New Year's Day Brunch from 9:30 a.m. Complimentary Egg Nog.



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Escargots Forestière

*Escargots Forester Style*

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or

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OCEANA HOUSE





## Letters To Editor

Dear Editor:

Eddie C. Deleon Guerrero, son of Mr. and Mrs. Victorino and Maria Deleon Guerrero, will be graduating in December of 1980 with a Bachelor of Science Degree in Criminal Justice Administration from Boise State University (BSU) in Boise, Idaho.

He has been a tremendous asset in the Criminal Justice program, and his outstanding academic achievements have earned him a place in the Dean's List of High Honors. His studies have included Arrest, Search & Seizure, Criminal Law, Criminal & Scientific Evidence & Proce-

dures, Trial Practice & Procedures, Police Administration & Management, Corrections and Criminal Investigation. Mr. Deleon Guerrero has also had two years of extensive instructions in Psychology.

He has exerted his energy and leadership in various extracurricular activities. During the 1978-1979 school year, he was elected Vice-president of the BSU International Students Association (ISA) which is one of the largest organizations on campus. He was very instrumental in the creation and coordination of the Annual International Festival of BSU. He was also a member of the BSU Minority Cultural Board in the same year.

His future plans include a pursuit of a Masters Degree in Public Administration with emphasis in Criminal Justice in the Spring of 1981. Eventually, he hopes to return home and extend his knowledge and services to the people and the government of the Commonwealth of the Northern Marianas.



Eddie Guerrero

Sincerely yours,  
TED HOPFENBECK  
Criminal Justice  
Department - Director

## Pope Invited To Visit Marianas

Pope John Paul II has been invited to visit the Northern Marianas after his scheduled stopover in Guam next February.

The request was made in a joint resolution of the Legislature.

In asking for a papal visit, the resolution said, "Due to

the cost of air transportation between the Commonwealth and the Territory of Guam, the vast majority of the people of the Commonwealth will be unable to see his Holiness Pope John Paul II during the historic and unprecedented visit to the Mariana Island."

The resolution also points out that the "vast majority" of

Public Auditor Robert D. Bradshaw has complained to police that he has become the victim of the third instance of malicious mischief in the last few months.

He said that while he was reading in bed Dec. 18, a rock

about the size of a small grapefruit was hurled against his window, puncturing the screen and smashing louvers.

Bradshaw said he does not suspect anyone in his neighborhood but believes it might be connected with his political feud with the administration.

He said on two occasions last summer, large, sharpened spikes were placed against his auto tires while it was parked at the office building.

"After three incidents in a few months, you begin to wonder," he said.

## Trio Charged For Rock Throwing

Three men charged with throwing rocks at a former Saipan policeman's Chinatown home, face trial before Commonwealth Judge Robert Moore Jan. 22.

The trio pleaded not guilty to charges of assault, malicious mischief and disturbing the

peace. The arrests were made Dec. 18 on complaint of Juan Aquino, who told police that his house was stoned while his family was watching television in the livingroom and threats made on their lives.

Arrested were Aquino's neighbor, Antonio P. Sablan,

his brother, Gabriel Sablan and Lawrence Moon. The three were released on \$1,000 bail each secured by a homestead deed of Gabriel Sablan.

Moore warned the three defendants to stay away from the Aquino family and not to get drunk.

## Aldan Completes Fire Course

Fireman Francisco DLG. Aldan recently completed a fire prevention and protection course at the Guam Consolidated Naval Fire Department training facility.

Capt. Greg Camacho, former public safety training officer and now commander of detectives, said that Aldan was highly commended for his outstanding performance by Dep.

Chief Francisco Sn. Flores.

He said Aldan will develop a fire inspection program for

business, residential and government buildings in the Commonwealth.

## HOLIDAY GREETINGS

There is no time more fitting to say "Thank You" and to wish you a Happy Holiday Season and a New Year of health and prosperity.

Our entire staff joins in sending "Holiday Greetings" with every good wish for the New Year.



the MICRONESIAN  
TELECOMMUNICATIONS  
CORPORATION

P.O. BOX 306  
SAIPAN, C.M.  
96950

## Newly Open

Good Food  
Good Enjoyment  
Good Service

Special Lunch \$3.00

OPEN 11:00 AM — 3:00 AM

O.B.  
Restaurant  
& Club

HYATT  
REGENCY  
HOTEL



Brownies—Tanks from World war II are on display at the Saipan Museum.



# Kao Gifted Osino Talented I Patgon-mu?

ma translada — Bill Macaranas

I gifted yan talented siha na famagu'on ayu siha i muna'a'annok na manggai abilidat gi bandan kreadu, maneha, tiningo' pat maseha hafa na maneran ineyak osino maolek gi hugando nai sina ma'egga'.

Guaha este siha na famagu'on sesian-niha ni umendedika i abilidat-niha. Kompara i patgon-miyo yan este na lista. Ekkes todú i sensia siha ni un tungo' na ha pratitika i patgon-mu.

Kao ya-na i patgon-mu manaitai yanggen guaha lepblo?

Kao listo i patgon-mu manusa nuebu na ideha ni ma'entrodudusi yanggen para u cho'gue?

Kao ha hahasso ha' i patgon-mu hafa siha ha susedi gi manma'pos siha na tiempo ya ha na'sina ha' dumeskribi i sinisidi-na?

Kao interes i patgon-mu gi meggai yan mandifirentes siha na klasen cho'cho'?

Kao gof maolek i patgon-mu macho'cho' pat humugando yanggen guiguiya ha' na maisa?

Kao ha gogosa gue' i patgon-mu gi mas ki unu na klasen aktebidat?

Yanggen ha cho'gue i patgon-mu maseha hafa na klasen aktebidat, kao sina ha deskrebi hafa ayu i bida-na?

Kao ya-na i patgon-mu mama'salappe?

Kao ti ya-na i patgon-mu mana'mamahlaho gi me'nan taotao?

Kao sina i patgon-mu dumitetmina hafa siha na kosas mamparehu osino umendika hafa siha mandifiernsiao?

Kao ya-na i patgon-mu bumaila pat kumanta?

Kao sina i patgon-mu mama'tinas baila para maseha hafa na kanta?

Kao meggai na kanta siha tiningo-na i patgon-mu?

Kao ya-na i patgon-mu kosas siha ni manuebu?

Kao sina i patgon-mu umagon sumangan maseha hafa na estoria ni ma'estori-ayi?

Kao ya-na i patgon-mu manusa nuebu siha na palabra?

Kao manespipiha i patgon-mu empenu ni para u cho'gue maseha hafa na cho'cho' gi nuebu na manera?

Kao maolek i patgon-mu manrepara?

Kao maolek i patgon-mu mama'ideha?

Kao ya-na i patgon-mu ma-estotba yanggen machocho'cho'?

Kao ha na'fonhahayan i patgon-mu maseha hafa na cho'cho' ni ha tutuhon?

Kao ya-na i patgon-mu mandesatma kosas pues ha arekla maseha hafa ha desatma?

Kao matattetiya i pat ma'o'osge i patgon-mu ni pumalu siha na famagu'on?

Kao nina'mamagof i patgon-mu ni chicho'na?

Kao maolek i patgon-mu kumuentos gi dos pat tres na lengguahe?

Kao ya-na i patgon-mu humugando yan i manla'amko' siha na famagu'on kini ayu siha i idat-na?

Kao chaddek i patgon-mu manungo?

Kao ya-na i patgon-mu mamaisen kuestion pot maseha hafa na machocho'gue?

Kuanto na ekkes sina un tufong? Kumu guaha mas ki lamita un ekkes entre todú i kuestion siha gi sanhilo' pues malate' i patgon-mu.

I programan i gifted yan i talented malago' umendika i famagu'on siha ni man gifted yan talented gi gradu unu asta kuarto gi eskuelan Chalan Kanoa, Oleai yan San Antonio. Kumu saina hao, hafa sina un cho'gue? E'ekkungok gi radio para enfotmasion siha pot i eskuela osino a'agang i eskuelan San Vicente.

# E Kkang Schimwel Loum (Malooti)?

translated by Rosa R. Warakai

Atte kka e ghi kkang schimweer (malooti) nge iir atte kka e ghi bwaabwaalo mellol mwoghutughutuur ngare feffeeru bwe emmwel bwe iir schagh rebwe mangiita schagh meta rebwe feeru, re ghi ghatch reel mangemang, ngare re ghi mwetemwet le ghukkule yaar meleitey me ngare re ghi ghatch reel milikka re weri nge raa feeru llol mangemangiir schagh.

Ikkaal tappeer atte kke e bwaalo mellol yaar mwoghutughut bwe eyoor bwangiir. Owlulu loum nge uwa aweeweey sangi milikka e tattelletiw faal yeel ngare eweewe.

MWOGHUTUGHUTUUR TAPPEER ARAMAS KKAAL:

Mille National Association reer atte kka e ghi kkang (malooti) schimweer me tuufey kka e ghi kkang (malooti) schimweer nge re schuungi eliigh me oloow (36) feffeer kka tappeer aramas kkaal re feffeeru. Ikkaal schuungiyeer sangi eschay me eschay tappeer aramas kkaal me bwal akkaaschay atte kka re saal lo mwo llol eew groodo:

1. Tipeer rebwe ghuleey alongal meta eyoor
2. Aa ssogh tapalal kkepas kka raa yeyyaaya
3. Re memmangii schagh milikka aa ghi bwungi
4. Eyoor igha rebwe aragheragh nge iir lo schagh
5. Re ghi ghuleey ral me rebwe ghi kke piipiiy schagh ral me maram
6. Re ghi ammwala ghatchuuwlo meta kka yaar
7. Re afeschi rebwe iyey inaa mwo meta
8. Re immweylo schagh
9. Re ghi ppwagh me re limw, nge a bwal yoor le emmwel e pwal ghal dilikoow
10. Emmwel ebwe ghi tumwogh, maamaaw me mmweer aramas kka re regulood
11. Re tipeli schagh bwe rebwe ghuleey schagh eew ngare bwal ssogholo ghuleeyeer llol ragh kkumwu e mwemmwetto
12. Bweluuw meta rebwe feeru
13. E mwetemwet le mwootta, faragh me kkepas
14. E kkayil ghukkule meta

# Is Your Child Gifted Or Talented?

Gifted and Talented children are those children who posses demonstrated or potential abilities in the areas of creativity, leadership, intelligence or a specific academic field or talent in the performing or visual arts. . .

These children also present certain characteristics as indicators of their abilities. Compare your child to the following list and check all the characteristics presented by your child.

CHARACTERISTICS OF CREATIVE-GIFTED LISTED

The National Association for Creative Children and Adults has listed 36 characteristics of creative-gifted children and adults. Their listing of characteristics, which they report may be noted in such individuals, some even in preschool, are:

1. Are curious
2. Have a large vocabulary
3. Have long memories
4. Sometimes learn to read alone
5. Have a keen sense of time, keep track of the date
6. Are persistent
7. Like to collect things
8. Are independent
9. Are healthy and well coordinated, but some may be delicate
10. May be bigger and strongger than average
11. Sustain interest in one or more fields over the years
12. Inititiate their own activities
13. Develop earlier, sitting up, walking, talking
14. Learn easily
15. Have a keen sense of humor
16. Enjoy complicated games
17. Are creative and imaginative

15. E ghi ghatch feffeerul
  16. E afeschi tappal ukkur kka e ghi ouweires
  17. E ghi ghatch reel mangemang
  18. E ghi tipeli me mwuschel bwe ebwe ghuleey kkapasal faluw
  19. Ebwe aghatchuulo schagh leetipal, me e ghi sow apey schagh, ii schagh ulifital
  20. E afeschiir atte tottomwogh, libwal ghikkitiir
  21. E ghal ghommwal feeru meta
  22. E feerul milikka e ghi weires
  23. E ghal mmweey milikka akkaaschay rese ghukkule
  24. E ghi ghukkule angaangal paay, kkeel, iisch, ffeereta schagh yaar ukkur me maal (bwaila)
  25. Yaaya tappal angaang kka e ghi weires (scientific method)
  26. Weri weeweel nge aa droolitiw aal aweewe
  27. Feeru angaang ye e ffe, eweey schagh igha e elletal ilaal schagh
  28. Ffeereti milikka e ffe
  29. Schuungi me auuwta milikka e ffe
  30. Faal ssogh igha ebwe tabweey kko kkewe ighiwe
  31. Sow aiyegh meta
  32. Feeru mille rese lughulugh bwe ebwe feeru
  33. Aghala le akkabwung fetal alongal tappal akkabwung
  34. Amwooschaalo probleema kka e ghi llang, e ssogh tappal me milikka e ffeeta
  35. Emmwel ebwe iimweylo ngare e bwaawow leyir aramas
  36. Afeschi aragheragh, tittillapal eschay me bwal tittillapal schagh ii
- Fitoow milikka emmwel ubwe paangi meleyl milikkaal? Ngare feffeerul loum nge e lo llol esobw mileyl milikkaal nge e ghi kkang schimwel (malooti)
- Progrooma yeel e mwuschel ebwe ghuleey atte kka re lo llol 1-4 groodo me Elal Ghaloowa, Uliyaay me San Antonio. Igha eel iil ngare saam, meta ye emmwel ubwe feeru? Bwuppwuro (asseling) me saghuruuw (piipiiy) arongorongol meleitey kka ebwe toowow ngare faffaite meleiteyl San Vicente, reel tilifoon ye (6219) bwe ubwe ghi metaf reel meta ebwe yoor.

18. Are interested and concerned about world problems
19. Analyse themselves, are often self-critical
20. Like older children when very young
21. Are original
22. Set high goals and ideals
23. Are leaders
24. Have talent(s) in art, music, writing, drama, dance
25. Use scientific methods of research
26. See relationships and draw sound generalizations
27. Produce work which is fresh, vital and unique
28. Create new ideas, substances and processes
29. Invent and build new mechanical devices
30. Often run counter to tradition
31. Continually question the status quo
32. Do the unexpected
33. Apply learning from one situation to different ones
34. Problem solve on a superior level, divergently, innovatively
35. May appear different
36. Enjoy reading, especially biography and autobiography

The above check list was borrowed from Dr. Ann Fabe Isaacs from Cincinatti.

How many checks can you count? If your child presents at least half of these characteristics you have a bright child.

The Gifted and Talented Program wants to identify Gifted and Talented Children from grades 1-4 in Chalan Kanoa, Oleai and San Antonio. What can you do as a parent? Listen and watch for school announcements or call San Vicente Elementary School for more information (6219).



# Variety's Classified Ads

## Help Wanted

\*\*\*\*\*  
**1 PROJECT ARCHITECT:**  
 — College Degree in related field with at least ten (10) years experience in construction & designing.  
 — Estimator.  
 — Supervision of construction operations.  
 — Salary from \$600.00/Mo. to \$1,000.00/Mo. depending on qualifications.  
**1 DRAFTSMAN:**  
 — At least Architecture College degree with 5 years experience.  
 — Perform designing & finalization of drawing on project designs of plans & specs.  
 — Salary from \$350.00/Mo. to \$500.00/Mo. depending on qualifications.  
**3 MASONS**  
**3 CARPENTERS**  
**2 EQUIPMENT OPERATORS**  
**2 PAINTERS**  
**1 PLUMBER**  
 — Can do construction works with at least five years experience on their line.  
 — Salary from \$1.50/Hr. depending on qualifications.  
 Apply: RAINBOW CONSTRUCTION COMPANY, P.O. Box 305, Saipan, CM 96950.  
 \*\*\*\*\*  
**1 LIVE-IN-MAID** — At least 2 years experience in house-keeping. Salary: \$150.00/Mo. Please contact Ms. Jacinta Palacios at 7143.  
 \*\*\*\*\*  
**1 GEN. MANAGER** — College graduate; more than 3 years experience in general managing of company; must speak & write English, Japanese, and Korean fluently.  
**2 ACCOUNTANTS** — 3 yrs. experience in bookkeeping; must speak & write English, Korean and Japanese.  
**1 GIFTSHOP MANAGER** — College graduate with 3 years experience in giftshop or handicrafts store. Should speak & write English & Japanese.  
**1 GIFTSHOP ASST. MANAGER** — More than 10 years exp. in manufacturing gold & silver jewelry.  
**2 MARTIAL ART ACADEMY INSTRUCTOR** — Must be qualified as an instructor by World Taekwondo Federation.  
 J. LEE ENTERPRISES, INC.  
 P.O. Box 756  
 Saipan, CM 96950.  
 \*\*\*\*\*  
**1 LIVE-IN-MAID** — Must be a high school graduate with at least 2 years experience in general housekeeping and caring for children. Salary: \$150.00 per month. Contact Frances Villagomez at 6675 after working hours and 6264 during working hours.  
 \*\*\*\*\*  
**1 FARMER** — 4 years farming experience. Salary will be \$200.00 per month. Contact Phone No. 6184.  
 \*\*\*\*\*

**1 LIVE-IN-MAID** — At least 3 years experience in house-keeping & recommendation. Must do the following: washing, ironing, sewing, cooking and all general house-keeping.  
 Working Hours: Mon. to Sat. Salary: \$150.00 per month.  
 Contact: KAZUO YASUDA P.O. Box 1042, Saipan, CM 96950. Tel: 6142.  
 \*\*\*\*\*  
**1 LIVE-OUT-MAID** — Must speak & write English well and have at least 3 years experience. Salary: \$150 per month. Call 9269.  
 \*\*\*\*\*  
**1 HOUSEMAID** — Salary: \$150.00 per month.  
 Apply to: FROILAN C. TENORIO, Telephone: 6526.  
 \*\*\*\*\*  
**1 WELDER** — \$1.35 per hour. Apply at: TENORIO CONSTRUCTION COMPANY, Phone: 6851.  
 \*\*\*\*\*  
**1 LIVE-IN-MAID** — At least 10 years experience. Salary: \$200 per month. Contact: Al Hockett at 6136.  
 \*\*\*\*\*  
**3 CARPENTERS** — Can do rough and finish carpentry; read blueprints; (2) years experience; 8th grade or equivalent training. Salary: \$1.50 per hour.  
 Contact: EASTERN CONSTRUCTION CO., P.O. Box 317, CHRB, Saipan, CM 96950. Tel: 7336.  
 \*\*\*\*\*  
**2 BARBERS** — Must have two years experience in Beauty Shop. Salary: \$150.00 monthly.  
 Contact: 20TH BARBER BEAUTY SHOP, Chalan Kanoa, Saipan, CM 96950.  
 \*\*\*\*\*  
**1 MAINTENANCE FARMER** Salary: \$1.50 per hour. Interested applicant contact: CASTRO SERVICE STATION

\*\*\*\*\*  
**1 OPTIMETRIST** — Must be a fully pledge optimetrist from a recognized college or university; at least 5 years experience working in optometry company; must have passed the board examination; must be at least 25 to 35 years of age and possesses a good moral standing.  
 Contact: ACEBEDO OPTICAL CO., Second floor of the Philippine Goods Building.  
 \*\*\*\*\*  
**3 SHOP ASSISTANTS** (Female or Male) — Preferably Japanese speaking, and prior experience in shop work. Duties: Assist in selling products. Products: Mon. - Sat., (split shift). Salary: \$500 per month.  
**GENERAL MANAGER** — Must have experience in finance management, sales retail and marketing promotion. A minimum experience of 10 years necessary in above fields. Proven ability to work independently needed. Duties: To operate and manage shop. Hours: Mon. - Sat. (split shift). Salary: \$2100 per month.  
**ASSISTANT MANAGERESS** — Must have proven experience in purchasing, merchandising and sales. Duties: Assist in managing shop. Hours: Mon. - Sat., (split shift). Salary: \$600 per month. Send full resume to: SAIPAN LADY SHOP, P.O. BOX 601, SAIPAN.  
 \*\*\*\*\*  
**ACCOUNTANT/BOOKKEEPER** — 4 years office experience, graduate of Business Administration, Major in Accounting. Duties: Handle Bookkeeping operations of company. Hours: Mon. - Sat. inclusive. Salary: \$400 per month.  
**MAID** — 2 years experience; must speak English; good cooking ability. Hours: Mon. - Sat. inclusive. Salary: \$220 per month. Reply to: SAIPAN CRUISES INC. P.O. BOX 601, SAIPAN, CM 96950.  
 \*\*\*\*\*

\*\*\*\*\*  
**2 CONSTRUCTION SUPTS.** — High school graduate or equivalent, 5 years experience with supervision of construction work. Salary: \$900.00 \$1,100.00 per month.  
**10 H.E. OPERATORS** — Completion of 8th grade. 5 years experience in operating all types of heavy equipments. Salary: \$1.60 - \$1.80 per hour.  
**6 H.E. MECHANICS** — Completion of 8th grade, 5 years experience in repair of company's equipments. Salary: \$1.70 - \$1.80 per hour.  
**6 MASONS** — Completion of 8th grade, 5 years experience in masonry work. Salary: \$1.60 - \$1.80 per month.  
**2 ELECTRICIANS** — Completion of 8th grade, 5 years experience in electrical works. Salary: \$1.60 - \$1.80 per hour.  
**2 IRON WORKERS** — Completion of 8th grade, 5 years experience in fabrication & installation of rebars. Salary \$1.60 - \$1.80 per hour.  
 Contact: BLACK MICRO CORP., P.O. Box 545, Saipan, CM 96950. Tel: 6549.  
 \*\*\*\*\*  
**1 LIVE-IN-MAID** — At least 2 years experience in general housekeeping & babysitting. Salary: \$150.00 per month. Contact: Mrs. Piding Camacho Tel: 6305 or 6469.  
 \*\*\*\*\*  
**1 LIVE-IN-MAID** — At least 2 years experience. Contact Mr. Eleuterio Palacios, P.O. Box 1011, San Antonio, Saipan, CM 96950.  
 \*\*\*\*\*  
**4 CARPENTERS** — Can do rough & finish carpentry; works on the various project.  
**1 PLUMBER** — Must have a complete knowledge & work experience about residential & commercial construction plumbing.  
**1 STEEL WORKER** — Must be able to perform oxygen & arc welding, fabricate all kinds of steel tanks & all different sizes of sheet metal duct.  
 All applicants must have at least 5 years experience. Wage: \$1.55 per hour. Work days: Monday to Friday, from 07:30 to 16:30. Please contact F&M Enterprise Tel: 6856.  
 \*\*\*\*\*  
**1 LIVE-IN-MAID** — At least 4 years of experience or depending on qualification.  
**1 ELECTRONIC TECHNICIAN** — At least 4 years of experience or depending on qualification. Salary: \$1.35 per hour.  
**6 AUTO BODY & FENDER TECHNICIANS, 6 AUTO BODY PAINTERS, 2 AUTO UPHOLSTERYMEN, 6 AUTO MECHANICS** — All must be professionals with at least 4 years work experience. \$1.35 per hour minimum wage applies. Applicants subject to personal interview and practical tests. Contact Mr. Palacios at Tel. 6645 or write

to: KTJB AUTO SHOP, Box 652, Saipan, CM 96950.  
 \*\*\*\*\*  
**1 SALES MANAGER** — To manage and supervise the operation of the store. (Preferably well versed in all kinds of hardware items and construction materials). To do purchasing jobs and perform other duties as directed by the Management. At least 15 years experience. Work from Mon. to Sat., from 7:30 a.m. to 4:30 p.m. Salary: \$500 per month.  
**1 ASSISTANT SALES MANAGER** — To assist the Sales Manager and perform other duties as directed by the Sales Manager. At least 10 years experience. Work from Mon. to Sat., 7:30 a.m. to 4:30 p.m. Salary: \$400 per month.  
**1 EQUIPMENT OPERATOR/MECHANIC** — To repair & overhaul equipments. To operate truck trailer and fork-lift. At least 5 years experience. Work from Mon. to Sat., 7:30 a.m. to 4:30 p.m. Salary: \$1.50 per hour. Overtime: Time and a half. Contact: TRANSAMERICA CORPORATION, Garapan, Saipan, CM 96950.  
 \*\*\*\*\*  
**1 CHIEF WAITRESS** — To supervise the restaurant waitresses in preparation and serving of foods. At least 3 years experience. Work from Mon. to Sat., 7:30 a.m. to 4:30 p.m. Salary: \$1.50 per hour. Overtime: Time and a half. Contact: THE MARINAS SEA FOOD RESTAURANT, Garapan, Saipan, CM 96950.  
 \*\*\*\*\*  
**1 ACCOUNTANT/SECRETARY** — At least 4 years exp. in Accountant & Secretarial work; must have degree of certification. Workdays: Mon. to Fri. Salary: \$1.35 per hour.  
**1 ARCHITECT/DRAFTSMAN** Must have degree of certification in Architect/Draftsman. Must be 4 years of experience. Duties includes designing, estimating, preparing a complete set of working drawing for any types of building structures. Salary: \$280.00 per month.  
**1 STRUCTURAL ENGINEER** Must have 4 years experience in Structural Engineer; must have degree of certification. Salary: \$280.00 per month.  
**10 MASONS** — Must have 3 years experience; must do Rough & Finishing Masonry job. Salary: \$1.35 per hour.  
**1 ELECTRICIAN** — Must have 3 years of experience in electrical job. Duties includes: installation of Electrical Piping & Wiring, and other related job. Salary: \$1.35 per hour. Workdays: Mon. to Sat. — 8:00 a.m. - 5:00 p.m. Apply to: NORTHERN MARIANAS BUILDING CONSTRUCTION CO., P.O. Box 888, Saipan, CM 96950  
 \*\*\*\*\*

## Help Wanted

**1 WELDER/1 DRESSMAKER/3 TAILORS** — Must have 5 years experience in their respective work; must be a high school graduate. Salary: \$1.35 per hour.  
 Contact: PHILIPPINE GOODS, INC. P.O. Box 165, Saipan, CM 96950.

## WANTED

A new MFG firm is seeking  
**3 MACHINISTS; 2 SHEET-METAL WORKERS; 2 SPRAY PAINTERS.**  
 All require 4 years or more experience. Minimum \$600/monthly and commensurate with experience. Contact immediately Box 72, Saipan, CM 96950 or call 7177.

**RC RENTS**  
 CHAIRS & TABLES  
 for your  
 PARTY  
 Call 6548

## Vacancy

**8 DOMESTIC HELPERS** — Experienced in house cleaning, laundry & ironing, and must be good in caring for children. Must provide good Letter of Recommendation from employer the past 2 years. Salary: \$1.35 per hour.  
 Call Mary Ann Milne at 7183.  
 AVAILABLE:  
**NIGHT-TIME BABYSITTERS/HOUSTESS HELPERS** at Dinner Parties. Please contact: GENERAL DOMESTIC SERVICE at 7183 a day in advance for guaranteed service.



## Help Wanted

1 TAILOR — Must be 2 years of experience in sewing. Salary: \$1.50 per hour.

1 BODY & FENDER — Must be 2 years of experience in Body & Fender.

Salary: \$1.50 per hour.

Contact: Mrs. A.D. de la Rosa, Phone: 6835, Saipan, CM 96950.

\*\*\*\*\*

1 LIVE-IN-MAID — Must have at least 5 years experience in housekeeping, laundry work, cleaning, sewing, cooking and babysitting. High School graduate required.

Salary: \$150 per month.

Contact Mr. Antonio R. Guerrero at 6212. Location: San Vicente, Saipan.

\*\*\*\*\*

2 CARPENTERS — At least 5 years exp.; Salary: \$1.50/hr.

2 MASONS — At least 5 years exp. Salary: \$1.40/hr.

1 ELECTRICIAN — At least 3 years exp. Salary: \$1.40/hr.

1 PLUMBER — At least 5 years exp. Salary: \$1.40/hr.

Apply at: G.C.C., Susupe, P.O. Box 623, Tel: 6990.

\*\*\*\*\*

1 RESIDENT MANAGER

— Must have at least 7 years experience in Building Engineer, Bachelor of Arts in Architect and must be able to supervise various kinds of Building Construction project and all duties relative to management of office in construction. Good personality, can speak and write Japanese and English and must be licensed Engineer in U.S. or in Japan. Salary: \$1368.00 per month.

Contact: S.C. CORPORATION OF MICRONESIA, LTD. Garapan, Saipan, CM 96950, during working hours.

\*\*\*\*\*

1 CONSTRUCTION SUPERVISOR — \$350.00 per month.

1 COOK — \$260.00/month.

2 SHOP MECHANICS — \$265.00/month.

At least 3 years experience in their respective field.

Work days: Mon. to Sat. from 8:00 a.m. to 5:00 p.m.

Please contact: MARY & LIN CONSTRUCTION COMPANY, Susupe, Tel: 7182.

\*\*\*\*\*

1 SEAMSTRESS — At least 3 years experience. Salary: \$150 per month.

For more information contact R.B. at Tel: 6877

\*\*\*\*\*

2 BODY FENDERMEN

2 PAINTERS

2 MECHANICS with technical training. \$350/Mo. or compensatory to qualification. MIDWAY MOTORS INC., P.O. Box 887, Saipan, CM 96950. Tel: 6826.

\*\*\*\*\*

2 REFRIGERATION MECHANICS with 2 years of shop and installation experience.

Monthly salary of \$250.00.

Contact: ISLAND TRADING SERVICE, Tel: 6576.

\*\*\*\*\*

## Notice

The next Commonwealth Bar Examination will be held February 25th to 27th.

Anyone eligible to take the examination must submit an application together with a \$15 fee by January 12, 1981.

Application forms may be picked up at the Commonwealth Trial Court.

ROBERT A. HEFNER  
Chief Judge

### JOB VACANCIES

#### ONE (1) ACCOUNTANT

- Salary — \$2.30 per hour
- To attend to daily transactions, prepare financial statements, tax reports, correspondence, etc.
- Bachelor's degree in Commerce, major in Accounting and with three (3) years of extensive accounting background gained from commercial company.

#### THREE (3) OFFSET PRESS OPERATORS

- Salary — (1) \$1.65 per hour; (2) \$1.75 per hour
- To operate all kinds of offset presses
- At least high school graduate with three (3) years of extensive experience as operator gained from commercial printing company.

#### ONE (1) BUILDING MAINTENANCE

- Salary — \$2.25 per hour
- To do all kinds of repair works
- At least high school graduate with two (2) years of experience as carpenter, electrician and plumber.

#### ONE (1) PHOTOGRAPHER

- Salary — \$1.45 per hour
- To develop films and print pictures.
- At least high school graduate with two (2) years of experience as photographer

Above positions are available at company's premises located at San Jose Village, District No. 7, Saipan.

#### CONTACT:



**MARIANAS PRINTING SERVICE, INC.**

P.O. Box 438, Saipan, CM 96950  
Tel. No. 6259

## Job Opening

1 ADMINISTRATIVE ASSISTANT — College graduate with related job experience in tourist related field. Must be tactful, friendly and easy to get along with other people. Duties will include administrative responsibilities, assisting the Managing Director in travel inquiries, and others assigned to carry out the functions and responsibilities of the Marianas Visitors Bureau. Salary ranges from \$10,000 — 12,000 per annum. Contact: MARIANAS VISITORS BUREAU at 67327 if interested.

## Help Wanted

#### ONE (1) NIGHT AUDITOR:

- \* Must have graduated from High School or Better.
- \* Must have at least five (5) years experience as a Hotel Night Auditor.

#### DUTIES:

- \* Audit Daily Transactions, prepares Audit Report and perform related duties assigned by the Front Office Manager.

Work Schedule: Flexible.

Salary: \$2.80 per hour.

#### ONE (1) BOOKKEEPER:

- \* Must have graduate from High School or Better.
- \* At least two (2) years experience as a Bookkeeper.

#### DUTIES:

- \* Handles posting of Accounts Receivable/Payable, prepares Sales Report, Cash Disbursement and performs other related duties assigned by the Accounting Manager.

Work Schedule: Monday thru Friday 08:00AM to 05:00PM.

Salary: \$2.00 per hour.

Benefits: Sick Leave and Paid Vacation Accident/Medical & Life Insurance.

For more information, contact the Personnel Manager at SAIPAN GRAND HOTEL.

Office Hours: Monday thru Saturday, 08:00AM to 05:00 PM. Apply in person. No Phone Calls Please.

## Notice to Bidders

The Mariana Islands Airport Authority is soliciting proposals for the operation of a Merchandise Sales Concession at the new Terminal Building at Rota International Airport, Rota, Commonwealth of the Northern Mariana Islands.

Copies of the Instruction to Bidders, Proposal Form, Qualification Form, and Form of Lease Agreement are available to interested persons or firms at the following locations:

Office of the Executive Director  
Mariana Islands Airport Authority  
P.O. Box 1055  
Saipan, CM 96950

Mr. Fidel Mendiola  
Airport Superintendent  
Rota International Airport  
P.O. Box 561  
Rota, CM 96951

Copies of the foregoing documents will be sent by mail upon request, to those persons or firms enclosing with such request an addressed 8"x14" envelope with \$3.50 postage prepaid thereon. Bid proposals will be received by the Airport Authority until 2:00 p.m., local time, on January 5, 1981.

This Notice does not, in any, limit the application of the terms and conditions set forth in the aforesaid bid documents or any of them and in the event of any inconsistencies or variances, the latter shall be controlling as to all matters.

DATED, this 5th day of December 1980:

J.M. GUERRERO  
Contracting Officer  
Mariana Islands Airport Authority

## Public Notice

The Immigration and Naturalization Office of the Commonwealth of the Northern Mariana Islands once again reminds those individuals who are holders of CNMI Entry Permits and who are residing in the Commonwealth of the Northern Mariana Islands or the Trust Territory, that the annual alien registration will commence on January 02, 1981 and continue until January 31, 1981.

Any person who fails to register his entry permit by January 31, 1981, will be penalized for late registration. Any person who willfully remains in the Commonwealth without a valid entry permit will be held in violation of Section 62 Title 53 of the Trust Territory Code.

## Announcement

The Saipan Amateur Basketball Association is soliciting applications from persons interested in coaching the Northern Marianas team entry in the Fifth Marianas Youth Basketball Tournament, to be held on Guam in February of 1981.

Any persons interested in coaching the team should submit a letter of interest to Tom Barcinas, Mariano Taitano, Don Woodworth, or Mike White. The deadline for applications is December 31, 1980.

## Wanted

ONE (1) GENERAL MANAGER for Hardware Store. Applicant must possess following qualifications:

1. At least 2 years of college education in Business Administration.
2. At least 5 years experience in sales of construction materials & tools.
3. At least 3 years experience in managerial position.
4. Speaks fluent English.

#### ONE (1) ADMINISTRATIVE SECRETARY:

1. Two years of college education.
2. Experienced in stock control and purchasing merchandise.
3. At least 3 years of secretarial work experience.
4. Pleasing personality.

#### ONE (1) ELECTRICAL SALES SUPERVISOR:

1. At least 5 years experience in all types of electrical sales.
2. Knowledge of electrical installation.

For qualified applicants only contact Mrs. Mary Anne Milne at Social Security Office or write to P.O. Box 331, Chalan Kanoa, Saipan.

BASIC CONSTRUCTION SUPPLY  
P.O. BOX 331, SAIPAN, CM 96950



## Help Wanted

2 FINISHING CARPENTERS of at least high school graduate and 3 years experience. \$1.50 an hour.

1 OFFICE MANAGER of at least 2 years college and 3 years experience; \$220.00 a month.

Send resume to: PACIFIC ENGINEERING & CONSTRUCTION, P.O. Box 547, CHRB, Saipan, CM 96950.

\*\*\*\*\*  
1 LIVE-IN-MAID - At least 3 years experience; can cook, babysit, clean the house and yard, laundry and iron clothes with least supervision, and trustworthy. Salary: \$200.00 per month.

Contact: 6445/6 for interview.

\*\*\*\*\*  
1 PAINTER - Elementary school graduate, 2 years experience, and must be able to mix colors. Salary: \$1.55 per hour.

1 PLASTERER - At least elementary school graduate & 5 years experience. Must have experience in different kinds of tile and marble works. Salary: \$1.55 per hour.

1 CIVIL ENGINEER - Must be a college graduate with a degree in civil engineering; 5 years minimum experience in civil engineering works. Salary range from \$500 to \$600 per month.

Contact: F&M ENTERPRISE, P.O. Box 440, Saipan, CM 96950. Tel: 6856.

## Help Wanted

\*\*\*\*\*  
ONE HEAVY EQUIPMENT OPERATOR - At least 5 years experience with vocational or equivalent of education. Duties: Operates heavy equipment. Salary: \$2.00 per hour. Contact: SAIPAN STEVEDORE CO., P.O. Box 208, Saipan, CM 96950.

\*\*\*\*\*  
FULL-TIME YARDMAN Salary: \$1.35 per hour. If interested see Mr. Gus Castro.

\*\*\*\*\*  
1 GASMAN, with experience to operate and maintain gas pump and station, and knows how to deal with customers; at least 2 years experience. Salary: \$1.35 per hour. Apply to: NORITA GAS STATION, Tanapag, Saipan, CM 96950.

\*\*\*\*\*  
3 HEAVY EQUIPMENT OPERATORS - Knows how to repair minor mechanical jobs and at least high school graduate or vocational training; at least 5 years experience. Contact: G.I. CONSTRUCTION CO., or see Gregorio Guerrero, P.O. Box 793, Saipan, CM 96950. Tel: 7290.

\*\*\*\*\*  
1 WAREHOUSEMAN - \$500 per month and at least 3 years work experience.

1 DRIVER MECHANIC - At least 3 years work experience; \$1.55 per hour.

Contact: PACIFIC ENT., INC.

\*\*\*\*\*

## Specialist V

JOHN A. BURNS SCHOOL OF MEDICINE, based in the Northern Marianas Islands. Federal funds, 20% FTE. Starts January 1981 for one year. Advises the Northern Marianas Director of Health Services on health manpower development and on public health programs and activities. Minimum Qualifications: M.D. and M.P.H. degrees; five years' health experience in developing country environment and working with other cultures. Send resume to Personnel Officer, John A. Burns School of Medicine, 1960 East-West Road, Honolulu, HI 96822. Closing date: January 6, 1981.

AN EQUAL OPPORTUNITY EMPLOYER

## Job Vacancies

### OPERATION MANAGER

Job Description: Responsible for making contracts with all the bus/tour companies and agencies in Saipan and supervising sales personnel. Preferably must have knowledge of Japanese language and correspondence.

Salary: Depends on ability; up to \$600.00 per month.

Contact: Tel: 7362/7363 to Ms. Aono from 3:00 - 5:00 p.m. Application forms may be obtained from our office.

HAKUBOTAN SAIPAN ENT. INC.

P.O. BOX 127  
SAIPAN, CM 96950

## Job Vacancies

### ONE PROJECT SUPERINTENDENT:

- College degree in related field with at least four (4) years experience in construction supervising work.
- Supervision of construction operations.
- Salary from \$700.00/Mo. to \$1000.00/Mo. depending on qualifications.

### TWO GENERAL FOREMAN:

- Earned units in college or equivalence with at least 4 years experience as construction supervisor.
- Supervision of construction activities.
- Salary from \$500.00/Mo. to \$800.00/Mo. depending on qualifications.

### ONE GENERAL ESTIMATOR:

- At least two (2) years college in Architecture or civil engineering with at least 4 years experience in general estimating.
- Material take-off, costing & work schedule preparation.
- Salary from \$400.00/Mo. to \$700.00/Mo. depending on qualifications.

### THREE FOREMEN:

- High School graduate with at least 4 years experience as construction supervision.
- Supervision of construction activities.
- Salary from \$400.00/Mo. to \$700.00/Mo. depending on qualifications.

### ONE DRAFTSMEN:

- At least 2 years college in related field and 2 years experience.
- Finalizations of drawing on projects, designs and revision of plans, and specs.
- Salary from \$350.00/Mo. to \$550.00/Mo. depending on qualifications.

### TWO WAREHOUSEMEN:

- At least high school graduate with 4 years experience in warehousing.
- In-charge of warehouse operations.
- Salary from \$350.00/Mo. to \$550.00/Mo. depending on qualifications.

### ONE PURCHASING CLERK:

- At least high school graduate with two (2) years experience in purchasing construction materials.
- Assist in purchasing jobs.
- Salary from \$300.00/Mo. to \$500.00/Mo. depending on qualifications.

### ONE CHIEF COOK:

- At least high school graduate with 2 years experience as chief cook.
- In-charge of kitchen's operation.
- Salary from \$300.00/Mo. to \$500.00/Mo. depending on qualifications.

### TWO COOKS:

- At least high school graduate or equivalence with 2 years experience.
- Assist in cooking duties.
- Salary from \$250.00/Mo. to \$450.00/Mo. depending on qualifications.

## INVITATION TO BID

The Pastor of San Vicente Parish will receive sealed bids for the construction of the New San Vicente Church in San Vicente Village, Saipan. Bids in single copy will be accepted at the Chalan Kanoa Rectory until 2:00 P.M. local time, January 23, 1981 at which time and place, the bids will be publicly opened and read aloud. A bond of 10% of the total bid price must accompany the bid. This security may be a certified check, cashier's check, or bid bond, made payable to San Vicente Church.

A non-refundable payment of \$50.00 is required for each set of plans and specifications available after December 19, 1980 at the office of:

Chalan Kanoa Rectory  
Chalan Kanoa, Saipan

The set of plans and specifications shall become the property of the bidder.

Pre-bid conference for this project will be held at 10:00 A.M. local time, at the project site in San Vicente on December 29, 1980.

The Pastor reserves the right to reject any or all bids and to waive any imperfection in the bid proposal in the interest of the parish.

MONSIGNOR VICENTE MARTINEZ

Pastor

San Vicente Parish  
San Vicente, Saipan CNMI

### EIGHT ELECTRICIANS:

- At least high school graduate with 2 years experience.
- Rough-in to finish electrical works.
- Salary from \$1.50/hr. to \$2.00/hr. depending on qualifications.

### FORTY-FIVE CARPENTERS:

- Rough to finish carpentry.
- Salary from \$1.50/hr. to \$2.00/hr. depending on qualifications.

### THIRTY-FIVE MASONS:

- To do masonry works at construction.
- Salary from \$1.50/hr. to \$2.00/hr. depending on qualifications.

### TEN PLUMBERS:

- To do plumbing works at construction.
- Salary from \$1.50/hr. to \$2.00/hr. depending on qualifications.

### TEN PAINTERS:

- To do painting jobs at construction.
- Salary from \$1.50/hr. to \$2.00/hr. depending on qualifications.

### SEVEN STEELMEN:

- To do ironworks at construction.
- Salary from \$1.50/hr. to \$2.00/hr. depending on qualifications.

### TWO SHEETMETAL MEN:

- To do various metal works in construction.
- Salary from \$1.50/hr. to \$2.00/hr. depending on qualifications.

### FIVE MECHANICS:

- Overhaul, trouble shooting, repairs & maintenance of mechanical equipment.
- Salary from \$1.50/hr. to \$2.00/hr. depending on qualifications.

### TEN HEAVY EQUIPMENT OPERATORS:

- To operate various heavy equipment.
- Salary from \$1.50/hr. to \$2.00/hr. depending on qualifications.

### TEN LABORERS:

- To do unskilled construction works.
- Salary \$1.50/Hr.

### ONE MOTOR REWINDER/ELECTRICIAN:

- To do automotive rewinding and electrical jobs.
- Salary \$1.50/hr. to \$2.00/hr. depending on qualifications.

Carpenters, masons, plumbers, painters, steelmen, sheetmetalmen, mechanics, heavy equipment operators, laborers and motor rewinder/electrician must be at least elementary graduate with 2 years experience in respective jobs.

Location of work - Saipan, Tinian and Rota.

Apply at: CONSTRUCTION & MATERIAL SUPPLY, INC. P.O. Box 137, Saipan, CM 96950. Telephone No. 6136.



# Variety's Classified Ads

## Help Wanted

\*\*\*\*\*

**1 SUPERVISOR DUCTING** — Must be high school graduate; can speak & write English & Japanese and have at least 7 years experience in mechanical construction work. Salary: \$800.00 per month. Location: Garapan, Saipan, CM.

Contact: S.C. CORPORATION OF MICRONESIA, LTD. at 9418/19 during working hours.

\*\*\*\*\*

**4 COOKS** — Specialize in Oriental foods; \$350.00 per month or compensatory to qualification.

Contact: HAMANO RESTAURANT. Tel: 6826.

\*\*\*\*\*

**1 PAINTER** — High school graduate, 2 years experience, and must be able to mix colors. Salary: \$1.55 per hour.

Contact: F&M ENTERPRISES P.O. Box 440, Saipan, CM 96950. Tel: 6856.

\*\*\*\*\*

**1 LIVE-IN-MAID** — Must be at least high school graduate or equivalence. Salary: \$150.00 per month. Call 6376 for interview.

\*\*\*\*\*

**ESCORT HOSTESSES** — \$200 per month plus commission. Escorting and serving as hostesses in the NMI and able to work flexible hours. Minimum 1 year experience as Escort, Saipan.

Send resume with photo to: IS. HOSPITALITY SERVICES P.O. Box 1177

Saipan, CM 96950

Equal Opportunity Employer

\*\*\*\*\*

**1 GEM CUTTER & 1 GOLD-SMITH** — Experienced in Jewelry work; at least two years experience. Salary: \$2.00 per hour.

Apply to: MIKE'S MANUFACTURING INC., P.O. Box 977, Saipan, CM 96950.

\*\*\*\*\*

**1 BARBER & 1 BEAUTICIAN** — Minimum of 2 years experience; high school graduate. Salary: \$1.35 per hour.

Contact: FRANCISCO P. VILLANUEVA, P.O. Box 463, Saipan, CM 96950. Tel: 6540.

\*\*\*\*\*

**7 ENTERTAINERS** — Must have experience in stage and floor show backup, with 5 years experience as stage band. All members must be able to read notes and interpret musical sheets.

Salary: \$350 monthly.

Contact: RICARDO T. SABLAN, San Antonio, Tel: 6632.

\*\*\*\*\*

**1 LIVE-IN-MAID** — At least 2 years experience; \$150.00 a month.

Contact: MRS. TERRY J. ATTAO, P.O. Box 624, Saipan, CM 96950.

\*\*\*\*\*

## Job Vacancies

**ONE (1) WAITRESS** — Must be a high school graduate with two or more years of experience as waitress, specially in hotel operation. Must be able to serve cocktail drinks at the Bar.

**ONE (1) ASSISTANT FRONT DESK MANAGER** — College graduate with 5 years experience and knowledge in hotel front desk and office work. Can speak and read both Japanese and English. Salary: \$550.00 monthly.

Apply to: HAFADAI BEACH HOTEL, Box 338, Saipan, CM 96950.

## Position Available

**1 MANAGER** — Must have worked in large business firm or firms or other agencies which deals primarily with doing consultation and advising management with regards to business operations.

DUTIES:

1. Responsible for planning organizing the operation of the corporation.
2. Must be able to exercise independent judgment and discretion in the execution of his or her responsibilities.
3. Responsible for maintenance of all records, transaction including the expenditures of the Corporation.
4. Responsible for advising, consulting recommending and negotiation for the Corporation on matters affecting to or relating to investments, business transactions and other related business transactions and other related businesses of the Corporation.
5. Other duties of the Corporation is required.

Salary to commensurate with education and experience.

Apply to: SAIPAN MARINE INC. P.O. Box 884, Saipan, CM 96950.

## Job Vacancies

**1 EXECUTIVE SECRETARY** — College Graduate and/or Secretarial Course Graduate.

Duties: To make written communications, answer routine communications, prepare memos and interpret reports, assist the General Manager and his staff in planning analyzing flow of works and setting up a filing records system.

Experience: 2 years experience.

Salary: \$400.00 per month.

Work days: Monday to Friday, from 7:30 A.M. to 4:30 P.M.

**1 ACCOUNTANT** — College graduate with a Degree in Accounting.

Duties: Perform daily Business Transaction, Financial Statement and other duties as assigned.

Experience: At least two (2) years experience with Bachelor's Degree in Accounting.

Salary: \$400.00 per month.

Work days: Monday to Friday, 7:30 to 4:30 P.M.

**6 MASONS**

Duties: Must be able to lay out and set concrete hollow blocks, ceramic and vinyl tiles, and to do cement plastering job; must be at least two (2) years experience.

Salary: \$1.70 per hour.

Work days: Monday to Friday, from 7:30 A.M. to 4:30 P.M.

**1 HEAVY EQUIPMENT OPERATOR**

Duties: Operate Backhoe & other heavy equipments; at least two (2) years experience on operating Backhoe & other heavy equipments.

Salary: \$1.80 per hour.

Work days: Monday to Friday, from 7:30 A.M. to 4:30 P.M.

**6 CARPENTERS**

Duties: Must be able to make door and window jambs, cabinets, closets partitions, to install hinges & locksets, to install door & window frames & glasses, to lay out building foundations, etc. and to do rough carpentry works.

Experience: Must have at least two (2) years in carpentry work.

Salary: \$1.60 per hour.

Work days: Monday to Friday, from 7:30 A.M. to 4:30 P.M.

**2 ELECTRICIANS**

Duties: Must be able to install electrical pipes, wirings, breakers, panel & tile boxes, light fixtures and trouble shooting of same.

Experience: Must be at least two (2) years of experience.

Salary: \$1.60 per hour.

Work days: Monday to Friday, from 7:30 A.M. to 4:30 P.M.

Apply to: YCO CORPORATION, P.O. Box 932, Saipan, CM 96950.

## Wanted

**1 UPHOLSTERER/JANITOR** — At least 2 years experience. Salary: \$1.35 per hour, with overtime or applicable hours worked.

**1 SALES CASHIER** — At least 2 years experience and a high school graduate. Salary: \$1.35 per hour.

Contact: J.C. TENORIO ENTERPRISES, P.O. Box 137, Saipan, CM 96950.

## Position Vacant

**1 MECHANIC:**

— Must be at least a high school graduate.  
— Must have 2 years of experience in repair, maintenance, and operating all engineering equipments and engines in the hotel.

— Working condition: 0800am thru 1700pm. Monday to Saturday.

— Salary: \$440.00 per month.

**1 CARPENTER/PAINTER:**

— Must be at least a high school graduate.

— Must have 2 years of experience.

— Assign carpenters to their duties, estimate materials used, supervise painting work of the hotel.

— Working condition: Monday thru Saturday, 0800 thru 1700pm.

Contact: SAIPAN BEACH INTERCONTINENTAL INN, Personnel Office at Telephone Nos. 6413/6412.

## VACANCY

**2 ADMINISTRATIVE ASSISTANTS** — Must have at least 2 years college and with background in bookkeeping. Knowledgeable in English, Japanese and Korean languages; assist in all administrative matters including financial statements, typing, etc.

**6 TOUR GUIDES** — Must possess working knowledge of auto repair; drive motor vehicles to scenic areas.

Working condition: 6 days/week.

Salary from \$1.50 to \$2.00 depending upon experience and qualification.

Contact: D-K INTERNATIONAL, INC. P.O. Box 575, Saipan, CM 96950.

## Job Announcement

**1 SENIOR ASSISTANT MANAGER:**

— At least a high school or university graduate. Have at least attended seminars that deals in Hotel Business operations.

— To assist the General Manager of the hotel in the overall daily operations and to be in full charge of all operations in the absences of the General Manager, also to, provide training to the local resident staff in the hotel.

— At least 2 to 10 years experience in an International hotel in the management capacities.

— Working conditions: Monday thru Saturday or will be on call at any time if needed.

— Salary: \$1,100.00 Net per month.

**1 ACCOUNTANT CLERK:**

— Must be at least a high school graduate.

— At least 2 years of experience.

— Bookkeeping, recording of all daily reports/transactions. To perform accounting functions for the Chief Accountant.

— Must be able to operate all kinds of adding machines.

— Working conditions: Monday thru Saturday.

— Salary: \$475.00 per month.

**1 FOOD & BEVERAGE ASSISTANT MANAGER:**

— Must be at least a high school graduate.

— At least 2 to 7 years experience with an International hotel chain which involved supervisory position in F&B Dept.

— Responsible for planning, directing, controlling, coordinating all activities of the Food and Beverage Dept.

— Working hours: 0700 thru 1400 — 1800 thru 2200 or as required by the hotel.

— Salary: \$750.00 per month.

Apply to:

SAIPAN BEACH INTERCONTINENTAL INN

P.O. Box 1029

Saipan, CM 96950



# Japanese Books In Distribution

After a ceremonial presentation to the Mariana High School of one set of the Japanese encyclopedia, the Marianas Visitors Bureau turned over to the Office of Library Services responsibility for distribution of the the 14 remaining sets donated by Japan to the CNMI.

Augustine C. Castro, Director of the Library Office, will offer a set to the governor's office and the legislative library, he said, as well as placing sets in Rota, Tinian, the municipal library, a second set at Marianas High (in the textbook collection); one set will be retained at the Library Office.

The remaining copies of the extensively illustrated encyclopedia will be used in the gifts and exchange program Castro

is developing with other regional libraries including the Community College of micro-

nesia on Ponape, and the University and public library systems on Guam and Hawaii.

## Job Vacancies

1 ASSISTANT FRONT DESK MANAGER — College Graduate, with knowledge in Hotel Front Desk and office works, can speak and read both Japanese and English languages. At least 5 years experience. Duties: In-charge and take care Japanese guests check in and out with the hotel, to work as an Assistant to the General Manager and at the same time the Secretary. Salary: \$550.00 per month.

1 WAITRESS — Must be a high school graduate with experience and training as a waitress especially in hotel operations; at least two (2) or more years experience. Duties: To serve cocktail drinks at the Bar section and from time to time help serve food at the dining room. Salary: \$280.00 per month.

Apply to: HAFADAI BEACH HOTEL, P.O. Box 338, Saipan, CM 96950. Tel: 9418/9419.

## Help Wanted

9 ENTERTAINERS (MUSICAL BAND) — 3 years of experience on stage show in Nightclubs. Salary: \$500 per month. Contact: MRS. ANGIE S. REYES at Telephone No. 9566.

## Wanted

3 SHOP ASSISTANTS (Female or Male) — Preferably Japanese speaking, and prior experience in shop work. Duties: Assist in selling products. Hours: Monday to Saturday (Split Shift). Salary: \$500 per month.

GENERAL MANAGER — Must have proven experience in Finance management, Sales Retail and marketing promotion. A minimum experience of 10 years necessary in above fields. Proven ability to work independently needed. Duties: To operate and manage shop. Hours: Monday to Saturday (Split Shift). Salary: \$2100 per month.

ASSISTANT MANAGERESS — Must have proven experience in purchasing, merchandising and sales. Duties: Assist in managing shop. Hours: Monday to Saturday (Split Shift). Salary: \$600 per month.

Send full resume to SAIPAN LADY SHOP, P.O. Box 601, Saipan, CM 96950.

## Help Wanted

ACCOUNTANT/BOOKKEEPER — 4 years experience, graduate or Business Administration major in Accounting. Duties: Handle bookkeeping operations of company. Hours: Monday to Saturday inclusive. Salary: \$400 per month.

MAID — 2 years experience. Must speak English, good cooking ability. Hours: Monday to Saturday inclusive. Salary: \$220 per month.

Reply to: SAIPAN CRUISES INC., P.O. Box 601, Saipan, CM 96950.

**New**

## Fast Printing

On the same day you want your report, study, regulations, press release, message, booklets or any paper work to be duplicated in 10s or hundreds of copies by instant printing, we are ready to help you. Call 6341 or visit YOUNIS ART STUDIO in Garapan.

## Help Wanted

SAIPAN GRAND HOTEL has vacant position for:

ONE (1) RESTAURANT MANAGER:

- \* Must have at least three (3) years experience as a Hotel Restaurant Manager.
- \* Must possess a Bachelor's Degree in Business Administration.
- \* Must be able to speak, read and write Japanese.

Duties:

To conduct and supervise over-all Restaurant Operations.

Work Schedule: Flexible

Monthly Salary: \$739.34

Benefits:

Sick Leave and Paid Vacations, Life/Accident/Medical Insurance (Optional)

For more information contact the Personnel Manager. Office hours: 08:00AM to 05:00PM Monday thru Saturday. No phone calls please.

## Job Vacancies

CONTROLLER — \$1000 to \$1250 per month, College degree; 4 years experience in hotel accounting operations; must assume responsibility for directing, controlling, recording, & analyzing all phases of hotel accounting procedures per management/operator/owner agreements.

ASST. CONTROLLER/AUDITOR — \$900 to \$1050 per month; college degree; 4 years experience in hotel accounting operations; must assume responsibility for administering all phases of hotel account under direct supervision of Controller to ensure management/operator/owner commitments.

4 ROOM ATTENDANTS — \$1.35 per hour; experience helpful but will train; must assume responsibility for cleaning guest rooms according to standard procedures of Housekeeping Dept. Interested & qualified persons apply at: HYATT REGENCY SAIPAN, Personnel Office; Telephone: 6811 Ext. 118; 9 a.m. to 5 p.m.

## Job Announcement

MICROL CORPORATION is now accepting employment applications for the following positions:

ONE (1) AUTOMOTIVE TRAINER to train local mechanics in all phases of repair work on Toyota vehicles in the factory ways.

Special Requirements: Must hold a second class mechanic's license from Toyota or Japanese Gov't or its equivalent.

Five years experience with a Toyota dealer or with a reputable garage.

High school graduate with special training in Japanese/American cars.

Ability to use all equipment, testers and special tools for performing necessary repair work on engine, transmission (both standard & automatic), differential and electrical system.

ONE (1) AUTOMOTIVE MECHANIC — Minimum of two years experience with a reputable garage. Ability to diagnose engine trouble and perform necessary repair work. Ability to use various diagnostic equipment, testers, and special tools designed for this work. At least a high school graduate or equivalent.

TWO (2) BODY FENDER MEN — Ability to perform body & fender repair, sheetmetal fabrication and welding and related work. Ability to use the various equipment required to perform necessary repair. At least high school graduate or equivalent.

Salary: Minimum of \$2.00/Hour, plus overtime and fringe benefits.

Interested persons are asked to apply in person at MICROL CORPORATION in San Jose or write to P.O. Box 267, Saipan, CM 96950.

## Sixth Annual Circumcycle Planned

The sixth annual Saipan Circumcycle will be held Jan. 10, leaving Marianas High Sch School at 8 a.m.

The event which organizer Ted Oxborrow describes as one of the easiest bike rides because of the availability of several trucks and a police escort, last year attracted 55 riders.

He said that the 22-mile ride is easy because many of the cyclists put their bikes on Trucks for the uphill sections and only pedal on the flat or downhill segments.

A picnic will be held on the other side of Capitol Hill and participants are asked to bring a lunch. Free Circumcycle T-shirts will be given to participants.



**Marianas Variety**  
News & Views  
WEEKLY NEWSPAPER PUBLISHED ON SAIPAN I.L.

P.O. Box 231, Saipan, C.M. 96950 Tel: 6341

**FIRST CLASS**

