

# Marianas Variety

## News & Views

WEEKLY NEWSPAPER PUBLISHED ON SAIPAN M.I.

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## Neal Quits Amid Hospital Controversy

With the abrupt departure of the Dr. Torres' Hospital Administrator, the appointment of an acting one, a House committee was scheduled to get to the bottom of personnel grievances during a public hearing Thursday evening.

There were at least two versions of why Jim Neal suddenly quit his \$33,000 a year job after only four months Thursday and left Saipan Friday without leaving a written letter of resignation.

Dr. Francisco T. Palacios, Director of the Department of Health and Environmental Services, said he learned from his secretary last Thursday that Neal had bought an airplane ticket home and asked him vainly to reconsider.

Dr. Palacios said Neal told him he quit because he was being asked "intimidating" questions by two congressmen during budget hearings. He said Neal told him that in the United States where he had worked as a Hospital Administrator for 25 years, he was used to being responsible to a board of trustees and not to politicians.

But there were some other sources at the hospital and the Legislature who claimed that Neal resigned because Dr.

Palacios interfered with his decisions. The House of Representatives reportedly has a tape of testimony by Neal in which he said that personnel was transferred from the hospital staff to other health service duties, leaving him short handed.

And Rep. Dino R. Jones, who along with Rep. Felipe Q. Atalig was named by Dr. Palacios as being the legislators who Neal allegedly said were asking intimidating questions, denied the accusation.

Jones said that the questions concerned management of the hospital and how to alleviate and correct deficiencies.

He said since both Neal and Herbert Kluge, the department's Finance Officer, were new to their jobs and not able to answer some of the questions, the committee asked Dr. Palacios to answer instead.

Jones said some of the questions concerned the removal of Virginia Malmstrom as Director of Nursing on Nov. 7, shortly after her \$24,000 a year contract was renewed in August.

The congressman said he also was concerned by the "snow white administration" at the hospital whose salaries

are generally considerably higher than that of positions held by Northern Marianas citizens.

"We have lots of people at the TT looking for jobs," he said. Referring to Dr. Palacios, Jones said, "We don't need a philosopher at the hospital, we need a doer on the job." He said that during the hearings, Dr. Palacios' biggest concern was having his own travel expenses allocated separately in the budget.

Dr. Palacios said he had appointed Greg Calvo, the Medicaid Administrator, as Acting Hospital Administrator.

Calvo, 37, is a graduate in Hospital Administration from George Washington University, and worked in Health Administration for the Trust Territory, including stints relieving Hospital Administrators during their leave, including at Dr. Torres Hospital.

Referring to a list of 46 grievances on a petition signed by

36 nurses, he said he felt that he is in "good communicative position" with them and has supported them.

He said he would get the facts together and determine which are legitimate grievances and then start taking care of the easiest first and address the harder ones next.

He said that one of the major problems is a shortage of nurses and that not enough

(Cont. on Page 6)

### CITES 'GOOD RELATIONSHIP'

## Sinding Resigns Post

James E. Sinding will quit as the Governor's and personnel office's legal counsel as of Dec. 10, citing need for a long vacation.

Gov. Camacho said he had accepted the resignation of the former Acting Attorney General with "deep regret" and said he was "saddened" by Sinding's pending departure.

Although both Sinding and the governor said the parting is friendly, there were reports that Sinding quit because he refused to change his legal

opinion.

Sinding said that he was not denying the reports, but that it was not the official reason for his resignation. He said he had not had a vacation during his 3 1/2 years in Micronesia and that he wanted to "unwind and take it easy for a while." He said he was not certain of his plans.

He said that for the most part he respects the executive branch and that he has had a generally good relationship

with Camacho although "I have not always agreed with him or he with me."

Sinding had served as Acting Attorney General for about 20 months after coming to Saipan from Truk where he had worked for Micronesian Legal Services.

He transferred from the Attorney General's Office to become the Governor's counsel several weeks ago. Camacho has nominated Richard Lassman as Attorney General.

## Sablan Urges Austerity In Budget Tiff

The Finance Chairmen of the Legislature are at odds over a move to increase the Senate budget by more than \$100,000 this fiscal year.

"The House plans to implement a tight government budget for 1981," wrote Rep. Ben Sablan to Vice President Benjamin T. Manglona, who had asked for more funding, "starting with an austerity for the Legislature as an example to our people to begin to learn to live within our means."

Manglona, chairman of the Senate Fiscal Committee, said that the additional funds are needed because the upper chamber had to hire its separate staff rather than use the joint staff as it did during the first Legislature. He said that the Senate ran into financial problems last year to stay within its budget and cited that while there are more House members, senators have greater

responsibilities. He also said that travel and per diem costs for six Rota and Tinian senators are considerably

higher than for the two House members from those islands.

Sablan said the House will

(Cont. on Page 6)

## Charges Expected In Sickie Murder

Homicide charges will be brought against a man following the death of another from head wounds received while both were in the House of Chiang Nov. 7, Prosecutor Glenn Price said this week.

He said he will file the charges in District Court following completion of the investigation into the death of Dennis Demei who died at the Naval Medical Center in Guam

Nov. 12. He had been wounded on the head with a sickle, police said, and evacuated.

Ponciano Okaruru, 18, was arrested on suspicion of assault with a dangerous weapon and is being held in lieu of \$10,000 bail. Price said that so far no motive has been established, nor is it known whether other persons were involved.



**HOT STUFF** — A non-profit non-organization of chili aficionados gathered last Sunday for the second annual Chili Cook-off, staged this year at the home of Ken and Kathy Harvey in Garapan. The recipes were not disclosed, but for details of the results, see the story, Page 3.



## IT'S OFFICIAL

# Rosenblatt, Remeliik Ink Agreement

By Micronesian News Service from a U.S. State Department release.

The newly elected president of Palau this week initialed the Compact of Free Association with the United States in ceremonies at the State Department today, Washington time.

Palau thus became the third and last of the States in the U.S. Trust Territory of the Pacific Islands to initiate the Compact. The Northern Marianas previously chose a closer relationship as a Commonwealth of the U.S.

Two other Micronesian entities — the Marshall Islands and the Federated States of Micronesia — initialed the same document on Oct. 31 with Ambassador Peter R. Rosenblatt, President Carter's personal representative for Micronesian Status Negotiations.

Palau's initialing had been

delayed because voters went to the polls on Nov. 4 to choose their first elected government, which will take office on Jan. 1.

In that election Haruo I. Remeliik was chosen to be Palau's first President, and he initialed the Compact, in his capacity as chairman of the Palau Commission on Status and Transition. Witnessing his act were the members of the Commission, including Santos Olikong, chairman of the Commission's Committee on Transition matters, and Carlos H. Salii, chairman of the Status Committee, who conducted the bulk of the Commission's direct negotiations with Rosenblatt.

The negotiations which led to the initialing began in 1969 under three U.S. administrations after the Micronesians had decided on continuing ties to the United States in a status short of outright independence but with greater autonomy

than that enjoyed by U.S. territories such as Guam.

Under its terms, the Micronesians will acquire internal self-government and authority over their foreign relations, other than those which the U.S. determines to be defense and security related.

The Compact delineates this status through specific provisions, according to the U.S. Government defense authority in Micronesia and detailing the economic assistance which the U.S. will provide over the next 15 years, much of it earmarked for development purposes.

The defense and financial aid provisions of the Compact extend for 15 years, and thereafter as mutually agreed.

Other parts of the Compact spell out governmental relations in such fields as environmental standards, trade, finance and taxation, while more detailed aspects of government-to-government relationship will be covered in subsidiary agreements on federal health and education programs, extradition and law enforcement, telecommunications and other technical subjects, all of which are to be negotiated in coming weeks.

The Compact also permits each of the Micronesian entities to opt for unilateral termination of the agreement should any of them later decide to seek full independence or any other political status.

However, such unilateral termination provides for the continuation of U.S. defense rights and economic assistance for their full terms.

President Carter announced in 1977 his goal of terminating by 1981 the United Nations Trusteeship Agreement under which the U.S. has administered the Trust Territory since 1947.

## Perin In As Planner

FSM Release

PONAPE — The Committee on Judiciary and Governmental Operations of the FSM Congress confirmed the

appointment of Dr. Dan E. Perin as national planner.

He has been acting national planner since April 1, serving as head of the Office of Planning

Statistics. He also has served as economic consultant to the Commission on Future Political Status and Transition since September 1978.

## Ponape Gets Nuke Brief

PONAPE — A Japanese Team on radioactive waste which has visited the Commonwealth of the Northern Mariana Islands and Guam was expected to arrive Ponape State last Saturday to brief state, municipal and town officials, reported Ponape State public information officer Frank Simeon.

An extensive briefing on radioactive waste dumping is expected to be held in Ponape and elsewhere, according to a memorandum from the Ponape governor's office. A request has been forwarded to the State Legislature for the briefing to be held in the legislature.

"It is absolutely essential that all concerned attend," urged Gov. Leo Falcam's memo. Falcam attended a similar briefing in Guam several months ago.

The Ponape State Legislature adopted a resolution urging Japan to cease all actions which may result in the depositing of radioactive waste in the Pacific. The resolution stated that dumping of such radioactive waste has the potential of catastrophically upsetting the delicate ecological balance of the seas, and thereby threatening the livelihood and lives of those so dependent upon its resources.

## CETA Chief Named

Vicente A. Leon Guerrero has been named acting CETA Director, replacing Felicitas P. Abraham who resigned to become personnel management officer, acting Gov. Francisco C. Ada announced.



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**CONTINENTAL AIR MICRONESIA**



## IN OKARURU APPEAL

## Jury Trials Go To Court

Should jury trials be granted in criminal cases where the punishment is six months or more in prison?

Yes, says Attorney Charles Novo-Gradac, every American citizen is entitled to a jury trial under the constitution and the same rights apply in the Northern Marianas.

No, says Glenn Price, Chief of the Attorney General's criminal division, local conditions do not lend themselves to jury trials except in rare circumstances.

The Commonwealth Trial Court Judges consistently have denied the right to a jury trial although they are granted in District Court which has jurisdiction over criminal cases involving imprisonment of five years or more.

But the issue may be deliberated soon by the three-member Appellate Division of the District Court, to which Novo-Gradac has appealed. The case is being brought in behalf of Diego Okaruru who was sentenced to four years in prison by Judge Robert Moore in a case that involved armed robbery. The defendant was released on \$200 bail in August after serving about six months of his sentence.

Novo-Gradac contends that while none of the individual charges against his client involved a five-year prison sentence, the minimum under the Trust Territory Code for which a jury trial can be requested, cumulatively they amounted to a possible maximum sentence of 15 plus a \$5,000 fine.

Novo-Gradac argues that the right to a jury trial is fundamental to any citizen of any

territory under the sovereignty of United States, including "unincorporated" territories. Since a U.S. citizen cannot be deprived of such rights, neither can a citizen of the Northern Marianas, the brief said. He also asserted that these rights cannot be compromised by political negotiations.

Price counters that the question of jury trials for crimes punishable by less than five years imprisonment was left to the Legislature to decide under

the constitution, and cites other cases in answer to purely legal arguments.

But in addition, the prosecutor gave sociological reasons to support his argument why jury trials should not be conducted in Commonwealth Court.

Price wrote that while about half the population (49.5) is female, "the figures do not reveal is the position of marked cultural inferiority and submissiveness of Chamorro wo-

men toward men. . . For better or worse, machismo is a pronounced aspect of Chamorro culture and reveals itself in many ways, including sexism at work and in the home. . ."

He said that these observations are not offered as cultural criticism but because of the impact they have on jury selection and deliberations.

Other arguments by Price include the assertion of bias by some Chamorros against people of other ethnic backgrounds,

particularly Filipinos. The prosecutor said that in criminal trials involving a Chamorro defendant and a Filipino victim there is "little doubt that a bench trial better insures the fundamental fairness required of the criminal justice system."

Price also contends that pre-trial publicity is always a concern in a small community, particularly in Saipan where there is no possibility of a change of venue to another jurisdiction.

## SPEAKER BLASTS AUDITOR

## 'Return To Where You Come From...'

In a sharply worded letter, House Speaker Joaquin Pangelinan has invited Public Auditor Robert D. Bradshaw to "return where you came from."

The letter, written in an apparent response to Bradshaw's accusation that he was harassed by House members, defended the need to ask probing questions about where he has been getting his salary and operating funds for the office since his funds were vetoed by the governor.

"There is no reasons for paranoia; you were treated just like the others," Pangelinan wrote.

Bradshaw said he had no comment.

The Speaker was critical of Bradshaw's conduct and performance saying, "I now cannot help but conclude that you sincerely believe yourself to be the savior of the Commonwealth and to be above reproach and mistake. You are always ready to point an accusing finger at anyone

but seem oblivious to the damage you have done to our Government and public servants by your numerous false and baseless accusations."

In conclusion, Pangelinan wrote, "You have done more harm than good and therefore I think it is only fair to our people and to yourself for you

to return to where you come from. And do not worry, we will find another person better fit to help us manage our financial affairs."

## FROM THE GOVERNOR

## Rota To Get Generator

Anybody who wants to chat with Gov. Camacho may do so every Wednesday morning beginning next month, the Governor has announced.

He said he will keep a half day open each week for people to discuss any problems they have on a first come, first serve basis. He said if this proves successful, he may increase this to twice a week, except when he is off-island.

The Governor also said that beginning Jan. 1, the education and health departments will have their own maintenance crews for minor plumbing and electrical repairs and other chores.

The personnel would be transferred from Public Works which has been doing the work which now has the responsibility.

He also announced that beginning next year, Mayor Frank Diaz will assume responsibility for village and tertiary road maintenance. Public Works will still be in charge of

primary and secondary roads.

The Governor also announced that a 600 kw generator for Rota has arrived on Saipan and will be shipped to Rota within two weeks. Rota has had a power shortage since two of its 200 kw generators have been out of service for repairs, leaving only two 300 kw generators in service.

## FSM Names King

PONAPE — The FSM Congress confirmed Edward C. King as the first Chief Justice of the Supreme Court of the Federated States of Micronesia.

King was nominated in June. The Congress, according to the FSM Constitution, must approve the Chief Justice by a two-thirds vote of the membership or 10 members.

## Non-profit Group Claims Hot Product

It was a challenging if heart-burning task for the three judges who sampled the bubbling brown stews between sips of cooling beer.

They had been chosen to pick a winner in what was billed as the second annual free-style chile cookoff. Never mind that a couple of years had elapsed since the first such annual event had been held and that the sponsorship changed.

The first such culinary contest, someone recalled during the festivities, was between entrants from Kansas and Texas. He also said that the Kansans won.

But this year's gastronomic gala was sponsored by the Saipan Chile Connoisseur's Society, described as a profit, non tax deductible, unincorporated and unorganized

group of heat freaks. Despite its self-proclaimed lack of organization, the event drew 12 entries and a much larger number of hungry supporters to the Garapan home of Kent and Kathy Harvey on Sunday afternoon.

There the contestants plugged in electric pots and waited for the judging to begin.

Spoons and bowls, as well as cans of beer in hand (to rinse between each tasting), the panel composed of Jean Welcher, Ron Webb and Mario Dalla Pozza did their tasting. Then they announced their choice.

The winner was Brian Vila who was awarded a silver crown (made from aluminum foil) and a garland of what looked like weeds. He modestly acknowledged that he had



**WARMING THE COCKLES** — Pictured above are some of the happy survivors of the second annual Chili Cook-off. The event sent cooks as far Mt. Tapotchau for ingredients, and tasters to the ice-box for more and more beer.

been standing over a hot stove since the day before and had given extra spice to his dish

with Chiles he found near Mt. Tapotchau.

After that the participants

and audience grabbed spoons and bowls and did their own judging.



## Letters To Editor

Dear Editor:

Your November 6 editorial made a number of statements about Saipan Cable TV and TV Guide which we would like to answer.

1. TV Guide is not sold on Saipan. We believe you meant TV Guam.
2. You did not state which two movies you and your wife missed, but the most common reasons are: The Los Angeles TV station did not show the program, the tape received damage from the recording machines, or, it got dropped or thrown around in shipping between Los Angeles and Saipan.
3. You call Saipan Cable TV a monopoly. It is not. The basic definition of a monopoly is one which has unique lower and lower costs as it sells more and more, so no one else can compete economically; these are called economies of scale. The second type of monopoly is one which has an exclusive government license. We don't have one. Anyone can build a TV station or a Cable TV system on Saipan anytime. Bank of America is the largest in the world and used to be the only bank on Saipan. Now it has sold out and there are five other banks. Your Marianas Variety used to be the only paper on Saipan. Now there's the Examiner, too.

If you go to any island in the T.T. you will receive only one TV channel for \$15.00 or so. Saipan Cable TV has better television than Honolulu and more channels of programs.

Most communities in the U.S. only have one Cable TV system. Some have none. Most operators would rather start where there is no Cable TV than where there is already competition. But, you can have two systems. Bryan, Texas, is one of the communities to have two Cable TV systems. Both serve the same customers, and both are profitable. Anybody who wants to compete with Saipan Cable TV is welcome to try. But we give them fair warning. We have the best employees on the island. We will work smarter and harder, and "knock em dead"!

4. You made a number of statements about TV Guam magazine.
  - a. You said the Saipan Cable TV schedule is secret. It's not. You never asked for it.
  - b. The magazine costs 45 cents and carries advertising. You know full well as a publisher yourself it would probably cost 90 cents without the advertising. After seven years of publication, the venture is still losing money. Last time we checked, there was no newspaper in the United States which carried full TV schedules, and the TV Guide vice president who handles Cable TV complains of the expense of all the Cable TV listings. The result has been the growth of a large number of weekly Cable TV schedules like TV Guam.

You didn't offer to carry our schedule free four years ago when Saipan Cable TV started and you had no competition. Now that you have a competitor, you say you want to carry it "free" as a "public service." How can that be unless your paper is a give-away with no advertising?

Sincerely yours,

Lee M. Holmes

President

Northern Marianas Cable TV Corporation

(Editor's Note: Our offer to run the Cable TV schedule as a public service still stands.)

## Dangerous And Undemocratic

Dear Editor:

Do you remember my request to the Attorney General's prosecuting division to initiate an investigation regarding the findings of the Commonwealth Court that the governor's office had violated Public Law 2-1 in over expending its budgetary appropriations?

Also, do you remember that the Prosecuting Attorney responded to my request saying that he could not investigate or prosecute the governor because the governor is his client and he will have a conflict of interest? I have thought about this situation for a while and it disturbs me not only as a citizen of the Northern Mariana Islands, but as an attorney, that the governor has a prosecuting office which refuses to investigate or prosecute him when he violates the law. In fact, my interpretation of the prosecutor's answer to my request for an investigation of the Governor's office is that, it is the duty of the Attorney General's prosecuting office to protect the governor as his client. If that is the case, then the Prosecutor will be doing the work of the Public Defender rather than Prosecutor.

It is dangerous and undemocratic that a governor, whoever he may be, may violate the laws of his government without fear of prosecution or punishment because his own prosecutors would rather protect him than prosecute him. Under that circumstance, the only means for the people to enforce the law against the governor is at the time of election, which is not until next year. That is an inadequate means under our system of government.

The people should not be required to wait three or four years before they could do anything against an elected governor who violates the law. It is the power of the people thru government instrumentalities and institutions to prosecute any person and any official of the government, including the governor, for any criminal act that they commit. If such a system does not work in our government, then we are defeating the purposes of our constitution and our laws. In addition, we will be making fools of ourselves in adopting the American democratic system of government when we cannot practice the same.

Sincerely,

Ramon G. Villagomez

### LETTERS WELCOME

*The Marianas Variety welcomes letters to the editor on any topic of public interest. The letters, however, must be signed with the full name and address of the writer. The Variety has received numerous unsigned letters, letters with fictitious names, and letters with no return address. Such letters will not be published to conform with policy. The Variety reserves the right to edit letters for brevity and clarity.*

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# Reactions To Reagan

By Erwin D. Canham

I was on the U.S. mainland during the 10 days following the election, observing the mixed moods of the American people. There was, I thought, general relief that the election was over and that the outcome was very decisive.

It was obvious that the Carter Administration had been a great failure—one of the most striking failures in American presidential history. Jimmy Carter is now a pathetic figure, a sharp contrast with his three and three-quarters years at the most powerful helm in the world. There was also the feeling that President Carter had been ill-served by many in his White House staff.

At the meeting I attended in New York there was one member of the present Carter Cabinet, a recent member of the Carter State Department, a high level adviser to Governor Reagan, and former high officials of the Kennedy, Truman and Roosevelt White Houses. They agreed in criticism of the man from Plains, but they were divided and uncertain about what the victorious Governor Reagan can do.

His campaigning posture was one of moderation, and he has held to it in the ensuing days. But some of the new Republican leaders in Congress are far from moderate. The President-elect may have a major problem in curbing some of his supporters. He will also have problems, with the entrenched programs which have been legislated by Congress and staffed by diligent office-holders, who don't like to cut back.

There will, of course, be the usual wholesale departure of officials some of them high and some not so high. This patronage system is one of the distinctive features of American Government, setting it apart from the other great democracies of the world. In these Nations, Government Departments, except at the very top, are staffed by experienced civil servants. The Cabinet secretary goes out, and a very few of his immediate associates. Below that level there are no automatic or, political changes. But the civil servants are bound to follow obediently the policies of the new Government, and in the main they do so.

It is very different with American Government. We will soon see such changes in Micronesia. Unless there are startling deviations from precedent, there will be a new high commissioner, who may well know nothing of his job, and perhaps other changes in the higher command of the TT. Of Course, with the TT winding down, these jobs are not as attractive as they once were.

There will be big changes in the Interior Department, the State Department, the

U.S. Mission to the U.N., and the White House staff. Jobs in all these offices have a direct bearing on Micronesia. So does Congress. If the Reagan Congress is in a budget-slashing mood — and it is supposed to cut deep into all spending except for defense — there may be wholesale reductions of programs around here.

The only exception to this expectation might be if the new Congress, very defense minded, believes the United States should cling more tightly to the new island nations than free-association status provides. The ratification of all the agreements worked out by Ambassador Rosenblatt will have to come before the new Congress. Ambassador Rosenblatt himself might be succeeded by another, if there is still work for a status negotiator to do.

The departure of men who have put in years working at the solution of complex problems — working with reasonable success, too — is a heavy price to pay in our political process. Often, of course, new appointees are entirely capable people, and learn their jobs quickly. But on the whole it would be better for these tasks to be carried out by civil service professionals — a permanent career service, as in the State Department, although even there the changes reach several layers down into the operating staff.

Already we have had small indications of the kind of people President-elect Reagan may bring in. His old supporter Ed Meese will play a leading role in the White House, along with Jim Baker — Baker who was a campaign manager for both President Gerald Ford and Vice President-elect George Bush when they ran against Governor Reagan.

Thus the President-elect reaches significantly toward the moderate center of the GOP, old adversaries. The reports that he will appoint a leading Democrat or two — notably, Senator Scoop Jackson of Washington — for State or Defense Departments are also revealing. The quality of the Reagan Administration will depend greatly on the quality of men and women who are brought into Government.

President-elect Bush, and indirectly President-elect Reagan have already been threatened by some of their extremist supporters, saying they must hold a certain line. Thus the first test of power and independence for the Reagan Administration may come within the next month when individuals are designated to high office. When enough of these appointments are made we can tell what to expect. The new Administration has an historic opportunity to serve the whole nation, and the world, and Governor Reagan seems to be aware of the opportunity and the challenge.

## New Businesses, Old Problems

By Kurt Liepman

Steve Aiken, who for nearly three decades made his living getting rid of unexploded ammunition in Micronesia, has settled down to a less physically risky career. He has opened Aiken's House of Artifacts in the former Executive Club in San Vicente and charges tourists \$2 a head to view his collection of military and civilian artifacts.

He and Ted Oxborrow also hope to raise funds to establish a World War II research center on Saipan, devoted to the military history of the Pacific campaign.

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The Garapan Gardens Hotel, which has stood vacant for almost four years, has been bought by Ernest Milne and Hawaii state senator Wadsworth Yee, who is president of Grand Pacific Life Insurance Co.

Milne said he and Yee bought the 20-room structure which was built about six years ago, from the Small Business Administration for \$275,000. He said the partners intend to form a corporation and let the shareholders decide what to do with the property which also contains a restaurant.

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Tourists are shunning Ponape because of its terrible roads, the head of a California-based travel agency wrote in recent letter to Gov. Leo Falcam.

R.G. Davidson, president of central Travel Agency, wrote: "If you wonder why you don't have tourists, I can give you the answer in three words . . . 'your terrible roads.'"

Davidson, according to a Micronesian New Service dispatch, continued that there is no question that Ponape has the worst roads and that anyone who has been exposed to them will certainly tell their friends to stay away.

"My company," Davidson wrote, "will certainly never recommend Ponape to any of our clients until your roads are improved."

Falcam was quoted as responding, "If you wish to know my private and official reaction to your letter, I can answer you in four words, 'send your clients elsewhere.'"

But the tourist industry should not despair. I understand the prestigious Smithsonian Institute will sponsor a tour of Micronesia next February.

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With a group of travel writers expected in Saipan next week, members of the

local Clean-up Task Force were anxious that they not see two incipient landmarks — the two wrecked autos on Beach Road in Garapan.

The vehicles have been left near the trees into which they crashed Nov. 2 and 9 because police said they do not have funds for their removal. One of the cars had been sold, and the new owner could not be found to pay the two truck operator and the other driver had been killed.

According to Elfriede Craddock, public information officer, Mayor Frank Diaz is making arrangements with Public Works to have the wrecks hauled away, leaving one less photo opportunity for the visiting journalists.

## Vigorous Program Yields Results

By Meredith Glenn

Kids are the one natural resource at Micronesia has in abundant supply. However, few programs or agencies have demonstrated any skill in developing this resource.

Micronesia Bound, a private non-profit corporation based in Ponape, is one of the exceptions. Begun in 1977, it was aimed at delinquents or pre-delinquents, although the program is open to anyone between the ages of 14 and 20.

Its classes average 12 participants, and students undergo a rigorous 22-day survival program in the jungle and on the ocean. Instructors who also function as counselors help the young people work through the stress and challenge of the program, and aim at building the students' confidence and self-image. They also explore ambitions and plans with them, and arrange for appropriate job and/or training placements after graduation. There is an intensive follow-up for three months after the course, and intermittent follow-up thereafter.

A study was done of the graduates by Kadalino Damarlane, a college student working as a summer intern for the Justice Improvement Commission. Of the 166 graduates he surveyed, comprising the first 17 graduating classes, he determined that 83% are presently employed or in school, and only 2 (less than 2%) have had any police contact after completing the course. Since 92% of the young people were unemployed prior to the program, these statistics represent considerable change.

Osaia Santos, the organization's founder, modestly attributes the program's success to his staff and to the community support he has received. He said, "We have had a lot of help from agencies of the Trust Territory Government and also from the State of Ponape. But all of us really care about the kids in our program. We spend a lot of time with them, just talking, when they are in the program and when they finish. We want them to do the best they can with themselves."

Santos and his staff comb employment opportunities in the community, trying to match interests and aptitudes with jobs. Or, they help promising students to continue their education. But graduates are not forgotten once placed. Staff check with them to make sure all is well, and try to help with problems that come up.

The 24th class graduated on November 9, and another class is scheduled to start November 24.

### Marianas Variety News & Views

WEEKLY NEWSPAPER PUBLISHED ON SAIPAN ILL.

PUBLISHERS: Abed & Paz Castro Younis  
Editor: Kurt Liepman  
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By Younis Art Studio.  
P.O. Box 231, Saipan, M. I. 96950 Tel. 6341



# Pangelinan Speaks Out

The House of Representatives is putting more emphasis on quality than quantity of legislation, Speaker Joaquin I. Pangelinan said.

"We want to make sure that legislation passed by this legislature will not be thrown out by the courts because they are unconstitutional or legally unsound," the Speaker said.

To date, only six piece of legislation have been passed by both houses and signed into law by the governor, and none has been vetoed.

The House has passed and sent six bills to the Senate where they are under con-

sideration. Twenty Senate bills are being considered by the House.

At least 182 pieces of legislation are pending before the House but Pangelinan said to make sure that only quality legislation is passed, top priority is given to a few.

In addition to passing the 1981 budget, the Speaker said the House is giving top priority to the reorganization of the Executive Branch and establishment of new civil service commission and the Northern Marianas Community College.

In finances, the House is

considering legislation to provide for a comprehensive budgeting and accounting systems for the government, and to establish auditing procedures for the public auditor's Office.

The House also plans to enact a new tax system to fund rising fuel and medical referral

costs, the retirement program and pay raises of government employees.

Proposals for a comprehensive criminal code and a comprehensive secondary and elementary school system are also under consideration.

In economic area, legislation is pending before the House

that would create a development bank, provide assistance to housing and construction industry, and allow for systematic management and development of fisheries. The House also plans to enact legislation to provide for physical and zoning laws in the Commonwealth.

## Boring Beginning

Chan announced.

Test cores will be made at several locations on Saipan to determine the feasibility of drilling producing wells, he

said.

The program will be supervised by Gregory Tom, a hydrologist on loan from the U.S. Geological Survey.

## Tournament Slated

The M.I.U. Holiday Doubles Tennis Tournament will be held for three weekends at the Inter-continental Hotel tennis courts.

The men's doubles will be held Nov. 29-30, the women's Dec. 6-7, and the mixed doubles on Dec. 13-14, all starting at 8 a.m., according to Bobbi Grizzard, secretary of

the Saipan Tennis Association who is coordinating the tournament.

Prizes will be trophies for first place and turkeys for second place, she said. Entries for the men's doubles close Nov. 25; for women's Dec. 2, and a drawing will decide the order of mixed doubles.

## Holiday Drop Planned

Members of the 54th Weather Reconnaissance Air Force Squadron again will make their annual Christmas drop of goodies in Micronesia, including the northern islands of the Commonwealth.

Contributions will be collected in front of the Joeten and Town House shopping

centers. Preferred donations are toys, fishing gear, cloth materials, pots and pans, canned goods, sporting goods, first aid kits, flashlights and batteries and soap.

The drop to Pagan, Agrigan and Alamagan will be made around Dec. 11.

## Hospital...

(Cont. from Page 1)

Northern Marianas people are being trained. He speculated that the field does not attract enough young women because of the odd hours and low pay.

Poor working conditions and lack of supplies and equipment are cited among the many grievances that the nurses have listed in their petition, which were to be the subject of the Congressional committee's hearing.

The nurses claim that they are performing the tasks of physicians and pharmacists as well as covering far too many patients because of a staff shortage. They also complained about lack of clean linen supplies, bed railings, drinking

water, job descriptions, that they don't get lunch breaks regularly nor rest breaks as Administrators do.

They also complained of discrimination and favoritism in personnel matters and charged that vital supplies and equipment are unavailable.

Dr. Palacios said that some of the grievances have been present for many years. He said he had asked for a financial officer for his department so he could find out what the fund situation was and be able to address the problems of lack of supplies and equipment.

He said before the addition of his own finance officer "if they told me we had run out of money there was no way to check it."

## Budget...

(Cont. from Page 1)

stay with the same budget it had last year, \$983,000, while the Senate wants to raise its appropriations from \$764,000 to \$920,987, including the Minority Office.

He said he anticipates a huge deficit because of four "monsters" that will have great impact on costs. These he listed as the new retirement fund, soaring fuel and medical

referral costs and government pay raises.

Sablan said he could not see any need to increase the Senate's appropriations.

To which Manglona replied, "If we had over \$900,000 we would hold the line too."

Sablan said he hopes to have the appropriation bill ready to be put on the calendar by the end of the month. The Senate, meanwhile, also has held committee hearing on the budget.



OLD  
FASHIONED  
**THANKSGIVING**  
WITH ALL THE TRIMMINGS

THERE'S NO BETTER WAY FOR YOU AND  
YOUR FAMILY TO CELEBRATE THANKSGIVING  
THAN AT THE CONTINENTAL.

\*\*\*\*\*

DELIGHT IN SUCCULENT ROAST TURKEY  
WITH SAGE DRESSING AND ALL THE  
TRADITIONAL ACCOMPANIMENTS.

or

TENDER PRIME RIBS OF BEEF  
ROASTED TO PERFECTION AS  
YOU LIKE IT.

BAKED HONEYED HAM IN  
OUR OWN GOURMET PINE-  
APPLE AND RAISIN SAUCE.

\*\*\*\*\*

ALL THREE DINNERS INCLUDE A  
COMPLIMENTARY GLASS OF WHITE WINE  
TO CELEBRATE THE HOLIDAY.

\*\*\*\*\*

REDUCED PRICES FOR CHILDREN  
\*\*\*\*\*

DINNER SERVED FROM 5:30 p.m. TO 10:00 p.m.  
A LIGHT THANKSGIVING LUNCHEON  
AVAILABLE FROM 11:00 a.m. TO 2:00 p.m.



The Saipan Continental



# Variety's Classified Ads

## Help Wanted

\*\*\*\*\*  
1 MASTER PAINTER & 2 PAINTERS — Must be able to read, write & understand English; 2 years experience. \$1.50 per hour.  
Contact: GALANG'S ENT., P.O. Box 332, Saipan, CM 96950.  
\*\*\*\*\*

1 LIVE-IN-MAID — 4 years experience. \$150 per month.  
Contact: Mrs. Darlene P. Macaranas, Garapan, Saipan, CM 96950.  
\*\*\*\*\*

1 LIVE-IN-MAID — Must have at least two years experience in housekeeping. Salary: \$150.00 per month.  
Contact Mrs. Vivian P. Manglona at Phone No. 6880 during working hours.  
\*\*\*\*\*

1 PROJECT ENGINEER  
2 H.E. OPERATORS  
3 ELECTRICIANS  
3 PLUMBERS  
3 MASONS  
3 CARPENTERS  
1 LANDSCAPER  
1 LANDSCAPER AID  
1 HOUSEBOY  
Applicants must have five (5) to ten (10) years working experience. Salary commensurate with qualification and experience.  
Contact: GUERRERO BROS., INC. P.O. Box 924, Saipan, CM 96950. Tel: 6258.  
\*\*\*\*\*

ONE LIVE-IN-MAID — Salary \$150.00 per month. Job duties including caring for five children, cleaning, cooking, sewing, and other household duties as directed by employer. Minimum qualifications: graduation from high school, three years' experience as maid, and training and experience in dressmaking. Location of work and address of employer: Michael A. White, Box 222 Capitol Hill, Saipan, CM 96950.

## Wanted

ONE MAINTENANCE MAN — Two years in vocational training or equivalent; at least five (5) years of carpentry experience, to work in maintenance of the hotel properties; carpentry repairs. Salary: \$350.00 per month.  
Contact: HAFADAI BEACH HOTEL  
Box 338, Saipan, CM 96950  
Tel: 9418/9419

**RC RENTS**  
CHAIRS & TABLES  
for your  
PARTY

Call 6548

## Help Wanted

1 OFFICE MACHINE REPAIR & MAINTENANCE — At least two years practical experience in repair and maintenance work of office machines including type-writers and copy machines. Salary: \$300.00 per month.  
Work Hours: Monday thru Saturday, 8:00 a.m. to 5:00 p.m.  
Please submit applications to:

MODERN STATIONERY & TRADING CO.  
P.O. BOX 799  
SAIPAN, CM 96950

## Help Wanted

TEN WAITRESSES — Must be high school graduate; two years experience. Working Hours: 9:00 P.M. — 2:00 A.M. \$1.35 per hour.  
ONE COOK — Must be a high school graduate; two years experience. Working Hours: 9:00 P.M. — 2:00 A.M. \$1.35 per hour.  
ONE ASST. MANAGER — Must be a high school graduate; five years experience. Must know Japanese language. \$1.95 per hour or depend on qualification.

Apply to:  
KIMCHI CABANA RESTAURANT  
& NIGHT CLUB  
P.O. BOX 128, SAN JOSE  
SAIPAN, CM 96950

## Position Available

TWO (2) REFRIGERATION MECHANIC  
ONE (1) ELECTRICIAN

At least high school graduate with experience of two years in electrical and refrigeration mechanic works. Must be able to perform all duties related to work as an electrician. Salary: \$2.00 per hour.

Apply to:  
F&M ELECTRICAL  
Box 800  
Saipan, CM 96950

## INVITATION TO BID

The Director's Office will receive sealed bids for the construction of Saipan Correctional Facilities, Saipan, Commonwealth of the Northern Mariana Islands. Bids in duplicate will be accepted until 2:00 P.M., local time on December 12, 1980 at which time and place the bids will be publicly opened and read aloud. A bond of 10% of the total bid price must accompany the bid. This security may be a certified check, cashier's check or bid bond, made payable to the Treasurer, Commonwealth of the Northern Mariana Islands with notation on the face of the check: "Credit Account No. N6089000".

The bidder is required to submit with his proposal, a copy of his Business Permit as a compliance with the Contractor's Registration and Licensing Laws of the Commonwealth of the Northern Mariana Islands.

A non-refundable payment of \$50.00 is required for each set of plans and specifications available on or after November 25, 1980, at the Technical Services Division, Department of Public Works, Saipan, Commonwealth of the Northern Mariana Islands. Pre-bid conference for this project is scheduled at 2:00 P.M., local time, December 5, 1980.

All bid documents received shall be the sole property of the Government of the Northern Mariana Islands.

The right is reserved to reject any or all bids and to waive any imperfection in the bid proposal in the interest of the Government.

DEPARTMENT OF PUBLIC WORKS  
COMMONWEALTH OF THE NORTHERN  
MARIANA ISLANDS  
SAIPAN, CM 96950

## Public Notice

TO: INTERESTED EDLF OR COMMERCIAL  
BANK LOAN ASSOCIATES

The Department of Commerce and Labor is looking for individuals who are seeking assistance in establishing a business and planning to obtain financing/loan from lending institutions, to drop by our office starting Monday, November 24, 1980, at Nauru Building, 4th floor. Any interested individuals and businesses may call or see Josephine Guerrero at Telephone No. 7264 for further information.

JOSE C. AYUYU  
Acting Director

## Public Notice

TO: JOB SEEKERS

If you are rejected for a job advertised in a local newspaper and you feel you are qualified for that job, please inform Tony Muna at the Department of Commerce and Labor. If the employer tries to hire an alien worker for that job, the Department will investigate. If the Department determines you have been illegally denied preference, the employer will not be allowed to hire an alien worker and may be further penalized. The Department of Commerce and Labor Office is on the 4th floor of the Nauru Building in Susupe. Our phone is 7261/2/3/4.

Jose C. Ayuyu  
Acting Director

## PUBLIC NOTICE

TO ALL EMPLOYERS CONSIDERING EMPLOYMENT OF  
NONRESIDENT WORKERS

Your help wanted advertisement must include the following information if it is to be accepted by the Department of Commerce and Labor in new, renewal, or transfer applications for employment of nonresident workers:

1. Wages to be paid — A dollar figure must be specified. The phrase "salary dependent on qualifications" will not be considered adequate. If wages are dependent on qualifications, a minimum and maximum wage must be specified.
2. Job duties to be performed.
3. Training and experience requirements, if any.
4. Location of work.
5. Location to contact employer.

Each advertisement must run four consecutive weeks. Any advertisement submitted to the Department of Commerce and Labor after December 5, 1980, without this complete information will be rejected.

JOSE C. AYUYU  
Acting Director

TO ALL PRIVATE SECTOR EMPLOYERS WHO EMPLOY  
NONRESIDENT WORKERS

The Department of Commerce and Labor wishes to remind you that applications to renew work permits of nonresident workers shall be due 30 days prior to expiration of current work permits. The applications must include the newspaper help-wanted advertisements for the job.

A fine of \$5.00 will be charged for every week of late filing. PLEASE NOTE: Renewal applications filed within seven days of or after the expiration of the work permit will not be accepted.

JOSE C. AYUYU  
Acting Director

VARIETY. IT'S THE SPICE OF LIFE.  
AVAILABLE FRIDAYS WHEREVER YOU SHOP



## Palau Leaders Salary Approved

SAIPAN, — High Commissioner Adrian P. Winkel on Nov. 13 signed into law a Palau Legislature House of Elected measure establishing the annual salary for the president and vice president of the republic.

The establishes the annual salary for the Palau president at \$35,000 and vice president for \$30,000.

The House of Chiefs version which was not signed into law would have given them an annual salary of \$21,000 and \$17,000, respectively.

Another Palau Legislature measure which was signed into law recently by the high commissioner gives each Palau legislator an annual salary of \$15,000 and \$6,000 expense money in addition to \$35 per diem (day) during the session as already provided by law. The presiding officers of both houses of the Palau Legislature (Olbiil era Kelulau er Belau) will have an annual salary of \$17,000.

## FOR SALE

### DIVERS & SAILORS SPECIAL

18' Avon Boat w/25HP motor, Custom Trailer Datsun pickup with hitch. All for \$2,200.

Sail-rider brand windsurfer complete — \$650.

Contact: KEN LARSON, Dept. of Natural Resources at Tel: 7125-6.

## Wanted

1 LIVE-IN-MAID — Must have at least 2 years experience; Ability to handle children. Salary: \$150 per month. Contact Rita M. Celis at 7110.

## FOR SALE

1977 MAZDA  
Air conditioned, 8-Track Stereo . . . . . \$1562  
1971 CHEVY  
Good transportation - \$695  
Call MIKE WHITE at 6547 or 6548.

## FOR SALE

1974, AMC, 6 passenger STATION WAGON.  
Automatic transmission, power steering, air conditioning. Four good tires. Just derusted and repainted inside and out. Excellent mechanical condition (references available). A beautiful, big family car. Asking \$2,195. Call 9425 after work. Or see at 1222, Capitol Hill (Kaufer's house).

## LAND FOR SALE OR LEASE

PUERTO RICO: 6,479 square meters, not far from 2-W Highway and Charlie Dock, near power and water, must sell immediately, \$13,500.

PAUPAU BEACH: 2.8 hectares, with 640' beach front, available for lease only. Perfect site for resort/condo/hotel. Inquire as to terms.

PAPAGO: 305,115 square meters (30.5 hectares), with frontage on back road to Capitol Hill. One of Saipan's largest parcels of real property, with six-bedroom house, 40,000 gallon water tank; numerous betelnut, coconut, fruit, and mahogany trees; available for long term lease only. Inquire as to terms.

CAPITOL HILL: 4,108 square meters, frontage on main road, near Escolastica's Store, asking \$49,500.

PAPAGO: 16,189 square meters, with 153' frontage on back road to Capitol Hill, reduced for quick sale, \$14,900.

SOUTH GARAPAN: Two prime commercial lots, 659 and 673 square meters, with frontage on 2-W Highway, \$10,000 each.

SOUTH GARAPAN: House lot near Beach Road, \$8,500.

SAN VICENTE: 1.6 hectares on hillside, spectacular view of Laulau Bay, Airport, and Tinian, \$32,000.

SAN ANTONIO: House lot, 858 square meters, with typhoon house, \$10,000.

CHALAN PIAO: 8,990 square meters, with 560' frontage on As Lito Road, price reduced to \$32,000.

SUSUPE: House lot with wood/tin house, \$12,000.

CHALAN KANO: Corner house lot in District 4, in-place concrete slab, beautiful breadfruit tree, \$6,000.

SAN ROQUE: 4,893 square meters, next to village, \$19,500.

TINIAN: House lot in San Jose Village, with large wood/tin house, lease for \$220/month, or priced for quick sale at only \$9,900.

All lots available for sale or forty-year lease, except as noted. Contact Michael A. White, Esq., Attorney at Law, Post Office Box 222, Capitol Hill, Saipan, CM 96950. Telephone 6547 or 6548.

## Job Announcement

The Saipan Beach Intercontinental Inn has a vacancy position for one (1) PAINTER.

- Must at least attend high school.
- Must at least have 2 years experience.
- Assist the Assistant Painter in general painting of the hotel rooms and the surrounding of the hotel or any areas needs painting.
- Working Condition: Monday thru Saturday, 0800am. thru 1700pm.
- Salary from \$1.35 to \$1.77 depending upon experience and qualification.

Contact: SAIPAN BEACH INTERCONTINENTAL INN, Saipan, CM 96950.

## Position Vacant

1 ACCOUNTANT — Must be college degree, major in accounting with experience in construction cost accounting and can prepare financial statement. Salary: \$2.00 per hour.

1 BOOKKEEPER — At least commerce graduate with accounting major. Duties: to assist accountant in preparation of daily financial transaction and other pertinent document related to financial analysis. Salary: \$1.75 per hour.

1 DRAFTSMAN — Must have an experience in Architectural Drafting, to finalize drawing of projects, design and revision of plans and specs. Salary: \$1.60 per hour.

8 CARPENTERS — Must have an experience in all kinds of carpentry works from formworks to finishing works. Salary: \$1.50 per hour.

8 MASONS — Must have an experience in all kinds of masonry works from laying of C.M.U., plastering, retouching, and laying of floor tiles and bathroom tiles, etc. Salary: \$1.50 per hour.

2 ELECTRICIANS — With knowledge in all electrical works pertaining to construction. Can read plan and execute properly in the project. Salary: \$1.50 per hour.

2 PLUMBERS — Must have an experienced in all kind of plumbing works pertaining to construction works. Salary: \$1.50 per hour.

2 PAINTERS — Must have an experience in all kinds of painting job pertaining to construction works, should be proficient in mixing paint and color blending. Salary: \$1.50 per hour.

Apply to: MARIANAS BUILDER CO. P.O. Box 103, Saipan, CM 96950.

## Position Available

### SECRETARY

#### NATURE OF WORK:

The incumbent will be working for the Northern Mariana Islands Retirement Fund Office under the direct supervision of the Administrator or other superior staff members.

#### DUTIES:

- Serves as confidential secretary to the Administrator.
- Performs all secretarial correspondence.
- Opens and routes all mail addressed to the Fund.
- Checks and proof-reads all correspondence before submitting to Administrator for signature and subsequent release.
- Supervises correspondence filing system for the Fund.
- Assists staff members in duplicating, compiling, and collating materials for the Fund, if necessary.
- Answers phone and makes appointments for Administrator or other staff members as required.
- Performs other related tasks assigned by superiors.

#### QUALIFICATIONS:

Incumbent must have at least a high school diploma with no less than three (3) years experience as Secretary. Incumbent must have a strong command of the English language and a high degree of proficiency in grammar.

#### SALARY:

Open.

#### TO APPLY:

Submit standard GNMI application form (CSCP-4) to Northern Mariana Islands Retirement Fund, P.O. Box 222 Capitol Hill, Saipan, CM 96950, by October 31, 1980.

## Public Notice

### TO ALL EMPLOYERS APPLY TO EMPLOY NONRESIDENT WORKERS REGARDING JOB REQUIREMENTS OF EXPERIENCE OR FOREIGN LANGUAGE SKILLS

Effective immediately, any help wanted advertisement to be submitted to the CNMI Division of labor in an application to employ nonresident workers may require no more than two years experience for the position, except for supervisory positions in which case a maximum of four years of total related experience may be required. Advertisements with experience requirements at a higher level shall not be accepted by the Division without a written justification submitted by the employer and approved and signed by the Chief of Labor. The justification may be submitted before publication of the advertisement. Justifications may be approved only for positions that are highly specialized and require significant self-supervision. Likewise, help wanted advertisements with language requirements other than Carolinian, Chamorro, or English shall not be accepted by the Division without a written justification submitted by the employer and approved and signed by the Chief. A justification may be submitted before publication of the advertisement. Foreign language requirements may be approved only for positions essential to the business, where customers or foreign firms essential to the business could not otherwise be adequately communicated with, and where a sufficient number of speakers of the foreign language are not already on the staff. Job advertisements may require applicants to accept language training and may offer bonuses to foreign language speakers.

Jose C. Ayuyu  
Acting Director

## Wanted

ONE ACCOUNTANT — 5 years experience with Bachelor's Degree in Accounting. Duties includes: Perform daily Business Transaction, Financial Statement and other related duties as assigned. Salary: \$400 per month.  
Contact: PACIFICA INSURANCE UNDERWRITERS, INC., P.O. Box 168, Saipan, CM 96950 or at Telephone No. 6267/7310.

## New Fast Printing

On the same day you want your report, study, regulations, press release, message, booklets or any paper work to be duplicated in 10s or hundreds of copies by instant printing, we are ready to help you. Call 6341 or visit YOUNIS ART STUDIO in Garapan.



# Variety's Classified Ads

## Help Wanted

\*\*\*\*\*  
1 LIVE-IN-MAID — At least 2 years experience in house work. \$150.00 per month.  
Contact: Eddie Flores, Golf Course, Saipan, CM 96950.  
\*\*\*\*\*

1 DRESSMAKER — High school graduate; at least 3 years experience in making mens and womens clothes. Salary: \$1.35 per hour.  
Contact: NANNIE'S DRESS SHOP, Susupe, Saipan, CM 96950.  
\*\*\*\*\*

1 BUILDING ENGINEER — Must have a Bachelor Degree in Engineering and at least 3 years experience in Building Engineer, Good Personality, Can speak and write both English and Japanese. Salary: \$1000.00 per month or depend on qualification.  
Contact: S.C. CORPORATION OF MICRONESIA, LTD., Telephone Nos. 9418/19 during working hours.  
\*\*\*\*\*

TWO (2) SHOEMAKERS  
TWO (2) LEATHER TANNING TECHNICIANS  
At least 3 years experience. Minimum wage applicable \$1.35 per hour.  
Contact: Tel. 9785, Box 425 Saipan, CM 96950.  
\*\*\*\*\*

FOR LEASE — House of 995 square meters lot; long time w/ option to purchase; excellent business location, Garapan. Write: P.O. Box 425, Saipan, CM 96950.  
\*\*\*\*\*

1 LIVE-IN-MAID — 2 years experience; high school graduate. Salary: \$150.00 per month. Please contact 6445/6446.  
\*\*\*\*\*

1 LIVE-IN-MAID — High school graduate; 2 years commendable experience. \$150.00 per month.  
Contact: Tel. 6826 for interview.  
\*\*\*\*\*

1 GENERAL MANAGER — Must have more than five (5) years experience Accountant and operation for Trade Business; must be able to speak and write Japanese and English; must be a University graduate. Salary: \$600.00 per month. Workdays: Mon. to Sat.  
Contact: SAIPAN TRADE CENTER, P.O. Box 74, Saipan, CM 96950.  
\*\*\*\*\*

## For Sale

1978 THUNDER-BIRD  
Excellent condition; for more information contact Tel: 6341 during working hours.

## Position Vacant

### CONTROLLER

Requirements:  
College Degree in Accounting  
Five years experience  
Responsible for establishing and maintaining accounting records for multi-company organization.

Benefits:  
Paid Vacation  
Sick Leave  
Workmen's compensation  
Salary: \$14,000 to \$18,000.

Good opportunity for a person who is willing to grow with a growing company.

Contact:  
PRODUCTS OF SAIPAN  
P.O. BOX 95  
SAIPAN, M.I. 96950

An Equal Opportunity Employer

## Job Announcement

CIVIL ENGINEER — Must have a degree in civil engineering. Two years experience in field work. Salary: \$450.00 per month.

ONE PLUMBER — High school graduate with two years experience in plumbing works. Salary: \$1.35 per hour.

ONE ELECTRICIAN — High school graduate with two years experience in electrical works. Salary: \$1.35 per hour.

TWO CARPENTERS — High school graduate with two years experience in carpentry works. Salary: \$1.35 per hour.

TWO MASONS — High school graduate with two years experience in masonry works. Salary: \$1.35 per hour.

EXPEDITER — Two years in college with two years experience in expediting materials. Must know how to drive. Salary: \$1.35 per hour.

Contact:  
20TH CONSTRUCTION COMPANY  
P.O. Box 964, Saipan, CM 96950

## Help Wanted

1 PLASTERER — Must be at least a elementary school graduate or equivalent experience. At least 5 years practical experience in the construction works. Must have knowledge and experience in plastering different kinds of tiles, washouts, marble works and other related construction jobs.

1 STEELMAN — Must be at least a high school graduate or equivalent experience. At least 5 years experience in the construction works. Must have knowledge and experience in all kinds of stell works and operation of stell cutter.

1 BLOCK-LAYER — Must be at least a middle school graduate or equivalent experience. At least 5 years practical work experience in the construction works. Must have the ability to perform different kinds of block-laying and related construction job.

1 ASST. MANAGER — Must be at least a high school graduate or equivalent experience. At least 2 years work experience as an Asst. Manager. Must have knowledge and experience at the gift shop by helping and assisting the manager.

2 ACCOUNTANTS — Must be a college graduate with the degree of Bachelor of Science in Commerce with Accounting as major subject. Work experience in the accounting department of at least 5 years. Knowledge of complete accounting cycle and preparations of financial statements is required. Must be able to operate different kinds of office and business machines.

F&M ENTERPRISES  
P.O. Box 440  
Saipan, CM 96950

## Job Announcement

### ONE INSURANCE UNDERWRITER

- \* Must have at least two years of College Education.
- \* Two years of insurance training and office work.
- \* Two years of experience of Life and Health insurance underwriting.
- \* Duties includes: Insurance underwriting, analysing present and past coverages, servicing policy holders, collecting premiums and general office work.
- \* Workdays: Monday to Friday from 8:00 a.m. to 5:00 p.m.
- \* Salary: \$250.00 per month — variable production, incentives.

Contact:  
AMERICAN LIFE & PROPERTY INSURANCE, INC.  
P.O. Box 149, CHRB  
Saipan, CM 96950  
Tel. No. 7151

## Wanted

### 1 EACH GENERAL MANAGER:

- \*College Graduate.
- \*Salary: Starts at \$800 per month.

### 1 EACH COOK:

- \*10 years experience in preparation of Japanese and Chinese cuisine.
- \*High school graduate.
- \*Must be able to plan menu.
- \*Salary: \$700 per month.

Benefits: Paid vacation; Sick leave; Housing.

Apply at: SATIN DOLL RESTAURANT at the "Ferreira Building."

## Job Vacancies

### ONE GARDENER/GEN. MAINTENANCEMAN

- \* Applicants must have four years experience working as a gardener and other skills related to janitorial field.
- \* Must speak and understand the English language.
- \* Workdays: Monday to Saturday, from 7:30 a.m. to 4:30 p.m.
- \* Salary: \$350.00 per month.

CONTACT:  
J.M. ENTERPRISES  
P.O. Box 57, CHRB  
Saipan, CM 96950  
Tel: No. 9858

## WANTED

- 1 FOREMAN MANAGER
- 2 CONSTRUCTION SUPERVISORS
- 2 ELECTRICIANS
- 2 PLUMBERS
- 2 STEELMEN
- 10 MASONS
- 10 CARPENTERS
- 2 PAINTERS
- 4 LABORERS

### COMPANY BENEFITS:

- Paid Vacation
- Sick Leave
- Workman's Compensation
- Paid Life Insurance
- Free Emergency Medical, Dental, Other.
- 40 hours per week.
- Salary starts at \$1.35 per hour.

Applications are available at: PACIFIC DEVELOPMENT CONTRACTORS, LTD. P.O. Box 95, Saipan, CM 96950. Ferreira Building, 2nd Floor.



# Variety's Classified Ads

## Help Wanted

**1 DRESS MAKER** — Minimum 2 years experience. Salary: \$1.35 per hour. Must be able to cut & design all kinds of men's & women's dress and must know how to do housework.  
Contact: F&M ENTERPRISES  
Tel: 6464.

**1 LIVE-IN-MAID** — Must be a high school graduate.  
Salary: \$150.00 per month.  
Contact: Mr. G.C. Sablan at 9449.

**1 HOUSE MAID** — At least high school graduate; must have two years experience. Salary: \$150.00 monthly.  
Duties: Baby sitting, washing clothes, cooking foods, and perform housekeeping work.  
Employer: BRAD T. NAGO, San Antonio Village, P.O. Box 166, Saipan, CM 96950.

**1 LIVE-IN-MAID** — Minimum 3 years experience. Salary: \$150.00 per month.  
Contact: Telephone No. 9325.

**1 LIVE-IN-MAID** — Must be high school graduate plus two years experience. \$150.00 per month.

**2 MECHANICS** — Must be high school graduate; at least 5 years experience.

Salary: \$1.75 per hour.

**2 WELDERS** — High school graduate; at least 5 years experience. Salary: \$1.75 per hour.

**2 PAINTERS** — High school graduate; must be 5 years working experience. Salary: \$1.75 per hour.

**2 BODY & FENDERS** — High school graduate plus vocational training; 5 years experience. Salary: \$1.75 per hour.

**1 UPHOLSTERER** — High school graduate; 5 years experience; \$1.75 per hour.  
Contact: AJAECA IRON WORKS & AUTO REPAIR SHOP, P.O. Box 603, Teneto Village, Rota, CM 96951.

**1 GENERAL MAINTENANCE/MECHANIC** — Must have three (3) years experience in Mechanic (Boat diesel engine, Outboard, Bus).  
Salary: \$1.65 per hour.

**1 DIVING INSTRUCTOR** — Must have two (2) years experience in diving instruction; must be able to speak English and Japanese.

Salary: \$450.00 a month.

Apply to:  
MARIANAS OCEAN ENTERPRISES, INC. P.O. BOX 353, CHRB, SAIPAN, CM 96950.

**1 LIVE-IN-MAID** — 2 years experience. Salary: \$150.00 per month.  
Contact: Dolly Cabrera at Phone No. 6852.

**2 CARPENTERS** — At least a high school graduate with 2 years experience in furniture manufacturing and repair.  
Salary: \$1.40 per hour.  
Call R.A. CABINET MAKING & FURNITURE REPAIR, P.O. Box 360, CHRB, Saipan, CM 96950, Tel: 9264.

**1 LIVE-IN-MAID** — Must know how to do house work; works 6 days a week.  
Salary: \$150.00 monthly.  
Apply to: Asuncion Pangelinan Garapan, P.O. Box 26, Saipan, CM 96950.

## Job Vacancies

**3 ACCOUNTANTS** — With at least five years comprehensive accounting experience.

**1 SALES SUPERVISOR** — bilingual in English and Japanese, with at least four years experience.

**1 CASHIER** — At least three years experience.

**1 CARPENTER** — At least high school graduate and at least three years experience.

**1 PLASTERER** — At least four years experience.

**1 TRUCK OPERATOR** — At least five years experience.

**1 JANITOR** — At least three years experience.

**MANAGER** For Japanese Food Restaurant — Must have seven years experience and can speak Japanese.

**CHIEF COOK** — Specializing in sushi with knowledge of other Japanese type food, four years experience, Japanese language preferred but not necessary.

**2 ASST. COOKS/WAITRESSES** — Must have 5 yrs. combination experience, knowledge of Japanese language necessary.

**PHOTOGRAPHIC CAMERA & FILM SPECIALIST** — With special training on film & cameras; at least two years experience.

Salary on the above will be commensurate with qualification and experience.

Send resume to:

J.C. TENORIO ENTERPRISES, INC.  
P.O. BOX 137  
SAIPAN, CM 96950

## Job Vacancies

**SALES CLERK:**

Job Description:

Selling retail-goods to Tourists and people living in Saipan plus clerical works relating to sales.

Qualification:

Preferably with a knowledge of Japanese Language and able to operate ten keys. Will train the right applicant.

Salary: \$1.40 per hour.

**ADMINISTRATIVE ASSISTANT:**

Job Description:

At least 5 years experience in administrative and supervisory capacity; will work with the General Manager and ability to take dictation by shorthand.

Gross Salary: Up to \$500.00 per month.

Contact: Tel: 7362/7363 to Ms. Aono from 3:00 — 5:00 p.m. Application forms may be obtained from our office.

HAKUBOTAN SAIPAN ENT. INC.  
P.O. BOX 127  
SAIPAN, CM 96950

## Help Wanted

Five (5) ELECTRICIANS  
Fifteen (15) MASONS  
Twenty (20) CARPENTERS  
Five (5) PLUMBERS  
Five (5) STEELMEN

\*At least a high school graduate with two to three years of experience and able to perform all duties in the job.

Salary: \$1.35 per hour.

Apply: TENORIO CONSTRUCTION COMPANY,  
P.O. Box 35, Saipan, CM 96950.

## JOB VACANCIES

**ONE (1) ACCOUNTANT**

- bachelor's degree, major in accounting
- three (3) years of extensive accounting background gained from commercial firm
- to assist Chief Accountant in all phases of accounting
- salary — \$1.75 per hour

**ONE (1) RECEPTIONIST**

- at least high school graduate
- three (3) years of experience in a commercial printing company with secretarial skills and knowledge of bookkeeping.
- to entertain customers, typing and filing
- salary — \$1.50 per hour

**ONE (1) OFFSET PRESS OPERATOR**

- at least high school graduate
- five (5) years of extensive experience gained from commercial printing co.
- to operate offset press machine, binding and cutting.
- salary - \$1.50 per hour

**ONE (1) CAMERA OPERATOR/STRIPPER**

- at least high school graduate
- three (3) years of extensive experience in a commercial printing co.
- to operate camera and stripping
- salary — \$1.50 per hour

CONTACT:



**MARIANAS PRINTING SERVICE, INC.**  
P.O. Box 438, Saipan, CM 96950  
Tel. No. 6259

## Job Vacancies

**1 REFRIGERATOR REPAIRMAN** — 5 years experience. Salary: \$2.00 per hour.

**2 CARPENTERS** — 2 years experience. Salary: \$1.50 per hour.

**1 ELECTRICIAN** — 3 years experience. Salary: \$1.50 per hour.

**2 MASONS** — 2 years experience. Salary: \$1.50 per hour.

**1 PLUMBER** — 3 years experience. Salary: \$1.50 per hour.

Contact: MA-KO CORPORATION, P.O. Box 606, Saipan, CM 96950. Telephones: 6633/6964.

## Position Available

ACCOUNTANT

**NATURE OF WORK:**

The incumbent shall work under the supervision of the Administrator and Benefits Coordinator of the Northern Mariana Islands Retirement Fund Office.

**DUTIES:**

- Responsible for establishing and maintaining an acceptable accounting practice for all Fund transactions and accounts.
- Prepares monthly and Annual Financial Report of the Fund for the Administrator.
- Responsible for establishing and maintaining a checking account for the Fund upon consultation with the Administrator.
- Responsible for disbursing benefits payments.
- Credits and debits individual annuitant accounts.
- Records and maintains individual cumulative total of members' contributions.
- Performs other duties assigned by superiors.

**QUALIFICATIONS:**

- Incumbent must have at least a bachelor's degree in business administration or accounting from an accredited college or university with at least two (2) years of practice experience in a related field; or
- Incumbent must have at least a high school diploma with six (6) years experience in a related field.

**SALARY:**

— Open.

**TO APPLY:**

Submit standard GNMI application form (CSCP-4) to Northern Mariana Islands Retirement Fund, P.O. Box 222 Capitol Hill, Saipan, CM 96950, by October 31, 1980.



## One Small Boy, One Big Tree



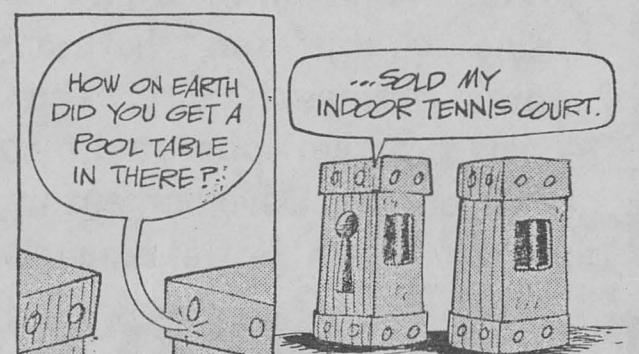
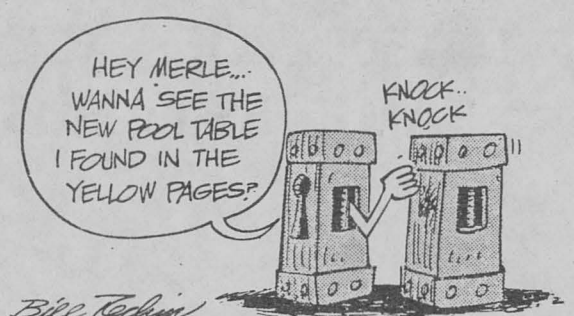
**PIONEER** — At 2½, this San Vicente youngster has plenty of energy. One day last week, he decided to begin cutting wood. And single-handedly (why use two?) he cut clear through this papaya tree with his father's saw. Below, the boy rests on his, well, his laurels.

## The Bicycle is an Energy Saving Device



**Ride - a- bike & save energy**

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## ESCAP Choses Pacific Home

Micronesian News Service

**SAIPAN** — The Republic of Nauru has become the site of the new ESCAP (Economic and Social Commission for Asia and the Pacific) liaison office for the South Pacific.

Nauru President Hammer DeRoburt and ESCAP Secretary J.B.P. Maramis raised the UN flag last month over the new office.

The United Nations Information office said "the resource of the United Nations development system will be available to the island countries. A broad package of aid—running the gamut of UN activities—is already being channeled into the South Pacific in a number of fields, such as trade promotions, natural resources, energy, shipping, population and related problems, training, off-shore prospecting, industrial and social development, statistics, food and agriculture, transport and communications, transnational corporations, the role of women in development, tourism and technology transfer."

The ESCAP liaison officer's principal task, the UN inform-

ation office said, "is to improve the linkages and maintain effective liaison between ESCAP and the countries of the Pacific." The office will be the intermediary

in the exchange of technical cooperation between the United Nations and the region, and amongst the countries of the region themselves.

## Traditional Ponape Village To Open

**PONAPE** — "To the visitors from afar, this is paradise and I hope that you will keep it up. We will treat them nicely. We will welcome and share our hospitality with them and make them feel at home so that when they go back either to Japan or the United States, or any other places in the world, they will always think of coming back and asking their friends to come back and use these facilities."

So said FSM President Tosiwo Nakayama Saturday at an open house of nine thatched — roof huts on the small island of Laiap, about a mile from the Kiti shoreline on Ponape State.

Jointly built and operated

by Nanmwarki (King) of Kiti, Penido Peter and elementary school teacher Joseph Paulus, the new facilities consist of seven sleep houses, one party house, and a restroom, all made up of local materials. A tank was recently installed to catch rain water for the new resort.

"This is the kind of enterprise that we would like to see developing which utilizes local materials and skills", Nakayama told about 120 people.

Paulus said that the facility will be opened to tourists in about a month. He said that two motor boats will be used to transport tourists to the island.

## Proposals Invited

The Energy Office of the Commonwealth of the Northern Mariana Islands is soliciting proposals to conduct the 1981 Bicycle Awareness Campaign as part of our Energy Conservation Program. The scope of work for the campaign is available by writing to the Energy Office, CNMI, P.O. Box 340, Saipan, CM 96950 or by calling the office at 7174 or 7284. Deadline for submitting proposals is December 12, 1981.

## Annual FLOWER SHOW

Shell Fantasies of Micronesia will present its annual flower and shell handicraft show at the White Sands Hotel in San Antonio Village near the Coast Guard Station beginning Thanksgiving Day.

The show will feature arrangements of flowers made from shells, silk, dried materials, and a variety of local materials. Also featured will be unusual Christmas arrangements.

There is no admission charged, and the show will be open from noon till nine Thursday, Nov. 27th through Saturday, Nov. 29th.



# Small Business Alert!

- 85% OF NEW BUSINESSES FAIL IN THE FIRST 3 YEARS.
- MAJORITY OF THESE FAILURES ARE CAUSED BY LACK OF INFORMATION, POOR PLANNING AND POOR MANAGEMENT.
- 9 OUT OF 10 SMALL BUSINESS OWNERS START BUSINESS WITHOUT ANY FORMAL TRAINING.
- 50% OF ALL BUSINESS OWNERS COME FROM FAMILIES IN BUSINESS.

If you are in business and need some re-direction, or are thinking about starting a new business — but don't have any training or family background in business, don't become another business fatality. The Commonwealth needs your success!

A new program sponsored by the Department of Commerce & Labor in cooperation with the Economic Development Loan Fund (EDLF), Small Business Administration (SBA), and the Guam Entrepreneurship Training & Development Institute (GETADI)

## ASSIST YOUR CHANCES OF SUCCESS

BY PROVIDING:

- ENTREPRENEURSHIP TRAINING
- FINANCING FOR STARTING OR EXPANDING YOUR BUSINESS

FOR FURTHER INFORMATION CONTACT: MS. JOSEPHINE GUERRERO AT TEL. NO. 7264

**Department of Commerce & Labor**

NAURU BLDG. 4TH FLOOR

**Marianas Variety**  
*News & Views*

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