

HIGHLIGHTS

November 1, 1978

OFFICE OF THE HIGH COMMISSIONER
TRUST TERRITORY OF THE PACIFIC ISLANDS
SAIPAN, MARIANA ISLANDS



Federated States of Micronesia Capital Site Selected

The Joint Coordinating Committee on Capital Relocation held its first meeting on Ponape last month and unanimously selected Palikir area on Ponape Island as the site where the Capital of the Federated States of Micronesia will be located, according to Resio Moses, Administrator of the Community Services Department. The Federated States of Micronesia will consist of the Districts of Yap, Truk, Ponape, and Kosrae.

The Committee, Moses said, selected the General Palikir area over two other alternative sites on Ponape Island. These two are the Ponape Agriculture Station and Etscheit property, both located in Kolonia, the district center.

Palikir, located four miles southwest of the district center, was mentioned at one time by the Congress of Micronesia as the future site for the Trust Territory Headquarters. In 1976, a group of Palikir landowners requested the Congress and the Trust Territory

Administration to reconsider a proposed plan to relocate the Headquarters there.

"Following consideration of numerous factors relating to these alternative sites, the Palikir area was unanimously selected over the other sites," Moses said. "However, in making this selection the Committee excluded from the general area that portion of Palikir which is presently used by homesteaders for farming," he said.

Those who attended the meeting, in addition to Moses, were Administrator of the Development Services Department Lazarus Salii and Margaret Tudela of the Department of Administrative Services; temporary Chairman of the Committee Senator Pedrus Tun of Yap, House Speaker Bethwel Henry and Senate President Tosiwo Nakayama, all from the Congress of Micronesia; Acting Ponape Governor Bermin Weilbacher; Iso Nanikin of Net Municipality; and a representative of the Ponape Legislature.

COM Accepts Referendum Results

The referendum results from the July 12th voting have been accepted by the Congress of Micronesia. In adopting House Joint Resolution 7-144 the Congress has declared the results as final and official and will accept the separation of the Marshalls and Palau from the Federated States of Micronesia. This was not without some discussion in the House of Representatives. Congressman Luke Tman wanted to make some amendments to the resolution which would have left off Palau and the Marshalls and left it to the Secretary of the Interior to certify the results in those Districts. The proposed amendments were in response to a comment in the cover letter which came with the latest Secretarial Order in which DOTA Mrs. Ruth G. Van Cleve said that it would not be appropriate for the Congress to call a special election in the Districts if serious faults were found in the referendum. It would be up to the Interior Department to make that decision. After considerable debate and a delay in the voting for two days, the resolution was finally passed without amendments covering all six Districts. The Senate passed the resolution without debate on October 26.

Yap Gubernatorial Candidates Named

Two candidates will run for Governor of Yap and 21 others will vie for the ten seats in the Yap District Legislature on November 7, reports from Yap indicate.

Yap District Administrator Edmund Gilmar and Congress of Micronesia Senator John Mangefel have been officially certified by the Yap Election Commissioner as candidates for Governor.

Both Gilmar and Mangefel are from Yap proper. The winner will appoint a Lt. Governor from the outer islands with the advice and consent of the Council of Tamol, as is required under the Yap Charter.

Of the 21 candidates running for the legislature, 14 are from Yap proper and 7 are from the outer islands. The new Yap legislature will have 10 seats, 6 of which are for Yap proper and the remaining 4 are allotted to the outer islands.

U.N. Day Message

The following United Nations Day message to the people of the Trust Territory of the Pacific Islands was released by Miss Sheila Harden, Acting President of the U.N. Trusteeship Council:

"I wish, on this thirty-third anniversary of the United Nations, to convey to the peoples of the Trust Territory of the Pacific Islands warm greetings and best wishes for your well-being and prosperity.

"The Trusteeship Council has during the past year followed with close attention the political, economic, and social developments in Micronesia and it has examined in detail the steps taken towards the attainment of the objectives of the International Trusteeship System.

"The Council considered the reports of the Administering Authority on conditions in Micronesia at its forty-fifth session in May and June this year, and in the course of its debate, it was greatly assisted by the participation in the discussions of Mr. Adrian P. Winkel, High Commissioner of the Trust Territory, Mr. Carlos S. Camacho, Governor of the Northern Mariana Islands, Senator Bailey Olter and Representative Raymond Setik, members of the Congress of Micronesia, and Senator Lorenzo Guerrero of the Northern Mariana Islands Legislature.

"The information which they provided to the Council was supplemented by individuals and groups who presented their views during the same session.

"The Council noted with interest the "Statement of Principles for Free Association", which was approved on April 9, 1978, at Hilo by representatives of the United States, the Commission on Future Political Status and Transition of the Congress of Micronesia, the Marshall Islands Political Status Commission, and the Palau Political Status Commission. Further negotiations on the future political status of the Trust Territory are in progress. The Council expressed the hope that the Administering Authority would keep it informed of the progress made in the discussions held on the subject.

"The Council also expressed the hope that the Micronesians would cooperate with the Administering Authority in maintaining and developing mutually beneficial relations between the districts. In that connection, the Council hoped that the Micronesians would take all necessary steps to establish, after the termination of the Trusteeship Agreement, the all-Micronesian entity which they had agreed upon at Molokai, Hawaii, in October 1977.

"The Council noted with satisfaction that since the United Nations Day message last year, the first elected Government had taken office in the Northern Mariana Islands on January 9, 1978. It further noted with satisfaction that the Administering Authority hoped to maintain social, economic and cultural cooperation between the Northern Mariana Islands and the rest of the Territory. It urged the Administering Authority and the Government of the Northern Mariana Islands to pursue that objectives.

"This year as you may remember, the Trusteeship Council, on the invitation of the Administering Authority and of the Congress of Micronesia, sent a Visiting Mission

to Micronesia to observe the Constitutional Referendum on July 12. As a member of that Mission, I have had the opportunity to visit the Trust Territory twice this year in connection with the Constitutional Referendum.

"It has been a great pleasure to me to visit your beautiful islands and I have been most impressed by the quality and dedication of your leaders. I was also touched by the warmth of the welcome extended to my colleagues and myself as representatives of the United Nations.

"On behalf of the members of the Trusteeship Council, I wish to assure you that the Council will continue to do its utmost in cooperation with you — the people of Micronesia — and with the Administering Authority, to help promote the political, economic and social advancement of the Trust Territory and will do everything possible to ensure the progressive development of the Territory towards the achievement of the basic objectives of the International Trusteeship System."

Elections Coming up

The year 1978 has been a year for voting, but it is not over yet. Truk District had its chartered election in August and its government was inaugurated on September 26.

Election for Yap and Kosrae will be held on November 7, this year. In Yap District, District Administrator Edmund Gilmar and Senator John Mangefel are running for Governor. In Kosrae, only one candidate is running for Governor, the present Deputy District Administrator, Jacob Nena. Two candidates for Lt. Governor are Fred Sigrah, Kosrae personnel officer, and Yosiwo George, T.T. Social Security Administrator.

The High Commissioner has amended the Marshall Islands Nitijela Charter on October 27, 1978 to postpone the Nitijela election from November 7, 1978 to December 15, 1978, and also set November 17, 1978 as the deadline for filing of nominating petitions. Absentee ballot requests may be made until November 20. The deadline for all absentee ballots to reach the Election Commissioner's office is December 11, 1978.

In Palau, election for delegates to the Palau constitutional convention will take place on November 28. The convention will convene for 50 calendar days beginning in January of next year.

The election for the chartered district government of Ponape will be held on November 12, next year.

On territory-wide level, the elections for the Congress of Micronesia scheduled for November 7 of this year were cancelled by a Secretarial Order. As of October first, this year, the Marshalls and Palau delegates to the Congress became members-at-large of their district legislatures. The order also changed the name of the Congress to "Interim Congress of the Federated States of Micronesia" beginning Nov. 1, 1978. This Interim Congress will remain in effect until May 15, next year. Election for the Congress of the Federated States of Micronesia will take place no later than March 31, 1979, and organization of that Congress will take place not later than May 15, 1979, according to Secretarial Order 3027.

Palau's House of Chiefs Reorganized

The House of Chiefs of the Palau Legislature was reorganized on October 20 and the new officers have taken over in that chamber.

Elected Presiding Chairman was Ngirturong Otaor, Chief of Ngeremlengui Municipality in the western coast of Babelthuap Island. Dr. Nobuo Swei, Chief of Ngarchelong Municipality located at the northern tip of Babelthuap, was elected as Co-chairman. Abel Suzuki, acting Chief of Angaur, was elected as Floor Leader. High Chief Ibedul and Eusebio Termeteet, who was acting for High Chief Reklai, lost their positions in the reorganization.

The new leadership in the House of Chiefs is young and very well educated. With the exception of Presiding Chairman Otaor, who is in his sixties, the other two leaders are young and American-educated. They are seasoned politicians. Dr. Swei is a Fiji-educated physician, and has been involved in Palau's politics for many years. He is a member of the Palau Political Status Commission. Suzuki has a Masters degree in Public Administration, and until recently was the head of the political education program for Palau District.

Political observers in Palau say that re-shuffling of leadership in the House of Chiefs in the Palau Legislature stemmed from the outcome of the result of the July 12th constitutional referendum. They say that the majority of the Palau's traditional leaders supported the separation of Palau from the rest of Micronesia and they said they were dissatisfied with the leadership of High Chief Ibedul and Termeteet when the two went all out to support the ratification of the Micronesian constitution.

The change in the leadership in the House of Chiefs does not affect the traditional status of Ibedul and Acting Reklai Termeteet. They remain as the two highest ranking chiefs in Palau although they are no longer officers in the Palau Legislature's House of Chiefs.

To China & Back

Two Trust Territory Government officials were in China October 16 to November 4 attending a two-week seminar on Small and Medium Scale Industrial Development in the Peoples' Republic of China.

David Idip, Trust Territory Chief of Agriculture, and Ramon Rechebei, Marine Resources Coordinator at Headquarters, represented the T.T. Government in the ESCAP (Economic and Social Commission for Asia and the Pacific) sponsored program. The two also observed fishery and agriculture developments in China.

"The Trust Territory Government was fortunate to participate in the seminar. The Chinese experience in human development will be of great interest to Micronesia," said Lazarus Salii, Administrator of the Department of Development Services.

The two were the second group of officials from the T.T. to visit Communist China on official business. Recently, Dr. Masao Kumangai, T.T. Director of Health Services, attended a seminar on health care delivery system in China.

Notice of Intention to Dissolve Corp.

Notice is hereby given to the corporations mentioned below, whose principal offices are located in Palau District, that having failed to file their annual exhibits for two (2) years as required by Chapter 1, Section 5.4 or 5.5 of the Corporate Regulations, the corporations will be dissolved after due notice and publication has been given as required by Chapter 1, Section 6.2 of the Corporate Regulations, Trust Territory of the Pacific Islands.

NAME OF CORPORATIONS	DATE CHARTERED
Belau Transfer and Terminal Company	7/7/71
Cheldebechel Ra Mngedmeklel Omnged	4/4/75
Evangelical Church of Palau	5/7/73
Koror Fishing Corporation	8/25/71
Melekiok Economic Development Corporation	6/1/73
Micronesian Boatbuilding & Drydocking Corp.	3/26/73
Micronesian Sea Food Co., Inc.	9/30/75
Micropac Construction Company, Inc.	11/29/74
Ngermid Development Corporation	7/16/71
Pacific Transportation, Inc.	12/4/75
Palau Boatbuilding & Drydocking Association	11/29/61
Palau Construction Company	2/3/64
Palau Development Corporation	11/21/68
Palau Handicraft and Woodworkers Guild	9/13/62
Palau Transportation Corporation	4/28/71
Palau Travel Agency Incorporated	10/30/73
Pan Micronesia Corporation	6/26/73
Star of Palau	12/24/70
West Micronesia Construction & Shipping, Inc.	3/21/75
West Micronesia Development Corporation, Inc.	6/29/72
Western Pacific, Inc.	12/13/73
Western Pacific Communications, Inc.	11/28/75

Annual exhibits should be received by the Registrar of Corporations no later than December 1, 1978 in order to prevent dissolution.

Linda L. Parkinson
Registrar of Corporations
Office of the Attorney General
Trust Territory of the Pacific Islands
Saipan, Mariana Islands 96950

New Ship Arrives

The MS Micro Dawn, the fifth of the seven Trust Territory Government ships being built in Japan, arrived in Saipan October 18. It departed Saipan October 20 for Truk, where it will be serving.

Captained by John Ongnung of Palau, the ship has a crew of 14.

The other four ships have already arrived in the T.T. and are serving in various districts. Two are in the Marshalls, one in Truk, and the other in Yap.

The two remaining ships, the Micro Glory and the Micro Palm, will be delivered to the T.T. early next year. The Micro Glory will be assigned to Ponape to replace the MS Kaselehlia, and the Micro Palm will be assigned to the Marshalls to replace Miltobi.

Christopher Store Praised

Christopher Store in Moen, Truk, can be pointed to as a model of a successful business venture in the Trust Territory.

Lazarus Salii, Administrator of the Department of Development Services, said in a letter to Congressman Raymond Setik, owner, "I would like to take this opportunity to congratulate you on your successful business endeavor. You have established yourself as a model borrower, one with which it is a pleasure to do business."

Salii's office said that Setik secured two loans in October 1970. One was an Economic Development Loan Fund (EDLF) guarantee loan obtained through the Bank of America in Truk, and was to be paid in 10 years. The other was secured directly from the Trust Territory Government to be paid in a 15-year period. The two loans were the largest amount ever granted to an individual in the Trust Territory, and sparked some criticism that the loans were obtained through political maneuverings.

Salii pointed out that Christopher Store has completed the payment of the first loan in eight years instead of ten years as originally agreed. Setik's letter to Salii said, "Since we have paid the Bank of America guarantee loan, we may increase our monthly payment (of the second loan) and to make sure that our monthly payment is on schedule at all times."

The two loans were obtained in 1970 to expand Christopher Store. The business has prospered. As Salii's response to Setik's letter announcing the completion of the first loan points out, "In these days of high delinquency rate, inflation and other tales of woe, your letter came as a pleasant surprise."

Energy Notes

Solar energy is the technical term that is used in classifying the various methods of utilizing the radiant energy from the sun as a source of energy. The other sources of energy are fossil fuel, such as coal, oil, and gas, and nuclear power. The methods of harnessing solar energy and the applications are diverse and numerous. Solar water heating, crop and fish drying, cooking, desalination, air conditioning and electrical generation are examples of the direct conversion of solar energy to heat and electricity. Indirectly, the solar energy is converted to electrical energy by the wind movement, the falling of water, the temperature difference between the surface and the deep ocean water, the waves and the tides. The mechanical pumping powered by the wind and the production of methane gas from waste material are some of the examples of the indirect methods of harnessing solar energy. Each of the harnessing methods and applications of solar energy will be explored in some detail in later issues. Solar water heating systems' construction, principal of operations and applications will be discussed in this issue.

The main components of a solar water heating system are the solar collectors, the water storage tank and the

various pipings that bring the cold water to the collector and the hot water from the collector to the storage tank and from the storage tank to the faucets. The solar collector or solar panel is the vital part of the system. It is where the solar energy is collected and concentrated. From the concentrated solar energy, water is heated. The collectors are rectangular boxes with sizes varying from 24" x 51" to 48" x 96". The thickness also ranges from a few inches to about 6". A glass covering provides an almost air-tight space in the box where a set of tubing is located. The tubing provides a path for the cold water to enter the collector and absorbs the heat and carries it out to the storage tank. The principal of operation of the solar water heating is quite simple. The sun radiates energy which enters the collectors through the glass covering. The black coating on the water tubing and the inside surface of the collector converts the radiant energy to heat. The glass cover prevents heat from escaping from inside the collector. Water moving through the tubing absorbs the heat that has been generated in the collector. The temperature of the water leaving the collector can be as high as 170 degrees F. Because radiant solar energy is not available on rainy days and at night, the heated water is stored in an insulated tank. The temperature of domestic hot water for washing and showering is about 100 degrees F.

There are two general types of solar water heating systems; the thermosyphon and the forced circulation. The thermosyphon uses only solar energy for heating and water circulation. The forced circulation utilizes the solar energy for heating and employs an electrical pump for water circulation through the collector. The forced circulation system has the collectors located higher than the storage tank whereas the thermosyphon has the storage tank placed higher than the collector.

The installation of the solar water heating systems are as versatile as the design and the orientation of buildings. The collectors can be located on the roofs, balconies, and even in the ground. The same applies to the storage tank. Each solar water heating system should be studied to aesthetically, structurally and mechanically match the building and the environment. The economics and performances of the systems have to be carefully evaluated before any purchase is made. Solar water heating can be used for homes, dispensaries, schools, hotels, restaurants, and other public facilities in the district centers where power is available or in communities and outer islands where power is not accessible. Where power is available, solar water heating can substitute electrical water heaters. Studies have shown that as much as 30 - 60% of the monthly electric bill of a residential building is contributed by the electric heater.

There are many manufacturers and dealers of solar collectors and storage tanks in Japan, U.S.A., and Australia. The closest dealers are in Guam. Some of the dealers in Guam also provide assistance in the cost estimates, design and installations of the solar systems. For specific details of installations and designs, call or write the Energy Planner of the Office of Planning and Statistics, TTPI, Saipan, M. I. 96950.

Health Program Launched

A new health program has been launched by the Trust Territory Government to train Micronesian health professionals to develop a self-sufficient health care system in Micronesia.

Called the Trust Territory Health Manpower Development Program, the three-year program will be attended by health personnel from both the Trust Territory and the Northern Marianas, and will be based at the new Medical Referral Hospital in Ponape.

Trust Territory Director of Health Services Dr. Masao Kumangai, who will direct the program, is recruiting staff members. The program was approved in Washington, D.C., in September. It is jointly funded by the T.T. Government and the U.S. Department of Health, Education, and Welfare.

Although the program is now in effect, the actual training will not take place until about six months from now. The initial part of the program will be devoted to administrative organization and curriculum development. Once the program is underway, Health officials say, the participants will be brought to Ponape from all districts, including the Northern Marianas, for three months of training.

The program is needed in the territory in anticipation of the termination of the Trusteeship Agreement in 1981. The termination, T.T. Health officials say, means "elimination or decrease of many of the health programs" the U.S. Government had implemented in the territory.

"The Bureau of Health Services is concerned about the expected drop in level of health care in Micronesia after 1981," they say. In preparation for the anticipated decrease in level of U.S. support to health services in Micronesia, the program will enable the participants to look into the problems of inadequate health manpower resources in the territory.

Housing Notice

The Trust Territory Government has submitted a Grantee Performance Report to the United States Department on Housing and Urban Development, which delineates a performance program in the implementation of its Community Development Block Grant B-76-ST-75-0001 programs in the Trust Territory.

The general public is therefore invited to review and examine the Grantee Performance Report which is available at all times in the Territorial Housing Commission's Office, Community Development Division, Headquarters, Saipan, Mariana Islands 96950.

Further information on the Report can be obtained from the Territorial Housing Commission Acting Executive Director Takeo George at the above address.

The District Coordinators' seminar on continuing education for nurses in Micronesia was held on Saipan last month. Nursing in Micronesia was discussed at the seminar, which was also attended by the members of the Advisory Board to the Coordinators and the High Commissioner's wife, Isobel Winkel (center).

Grant

The Trust Territory Government has been awarded a \$40,000 grant from the National Endowment for the Humanities to support the planning of museums and Historic Sites Development in Micronesia.

Trust Territory Historic Preservation officials said the grant will allow a professional consultant and a local counterpart to travel through Micronesia to prepare working plans for developing museums in each district. The plans will be developed consistent with the resources of the district and with the desires of its residents, they noted.

Health Seminar Held

A seminar on continuing education for nurses was held at the Bureau of Health Services on Saipan last month. The seminar was attended by health personnel from all districts and the Northern Marianas.

This was the second District Coordinators seminar to be held in the T.T. The first seminar was held on Saipan early this year.

The districts have already begun classes for continuing education for nurses using resource people at the district level in addition to nurses teaching nurses. Topics being taught in the program in the districts include Psychological Aspects of Pre-operative Care, Leadership and Management in health services, Maternal and Child Health, Disaster Nursing, Cardiopulmonary Resuscitation, and Administration Hospital Policies.

"An important function of the District Coordinator for Continuing Education for Nurses is to assess with other District supervisory personnel improvement and changes in nursing practice as a direct result of the training programs," T.T. health officials say. "Our purpose will be to create a structure and system of continuing education for nurses in Micronesia that can be assumed and supported by Health Services in each District after 1981."

The people who attended the seminar were Saikichy Angei, Truk; Christina Gaphney, Yap; Kun Isaac, Ponape; Alex Keju, Marshalls; Justino O'Daol, Kosrae; Joanna Polloi, Palau; and Grace Songsong, Northern Marianas.

On October 26, the Advisory Board, consisting of members from all T.T. districts and the Northern Marianas, met with the coordinators.



People in the News

Trust Territory Deputy Director of Health Services **Dr. Ngas Kansou** of Truk left Saipan October 26 for Moen, Truk, where he will be stationed for the next 15 months.

Dr. Kansou told *Highlights* that he will continue as Deputy Director but will be stationed on Moen instead of Saipan.

He said he is being assigned to Truk to supervise health services work in that district during the absence of Truk District Director of Health Services Dr. Kiosi Aniol. Dr. Aniol is on leave attending the Public Health School at the University of Hawaii.

Dr. Kansou said he will return to Saipan when Dr. Aniol completes his training.

James C. Flannery, most recently the Director of Administrative Services for the Government of American Samoa and former District Administrator for Yap and Palau Districts, died of a heart attack October 17 in American Samoa. He was sixty years old. Flannery was buried in American Samoa October 23.

Flannery served as Yap District Administrator from June 1967 to March 1969, and as Palau District Administrator from March 1969 to October 1969.

He also served as Special Assistant to the T.T. High Commissioner during the early part of 1967. He was from Shenandoa, Pennsylvania.

A New Trust Territory Military Liaison Officer has arrived on Saipan. Lieutenant Commander **Roy G. Adkerson** will serve as a bridge between the Trust Territory Government, Northern Marianas, and the U.S. military.

Lt. Cmdr. Adkerson received his BA degree in Biology and Chemistry from Harding College in Searcy, Arkansas, in 1962. He later received his Masters Degree in Administration from Pepperdine University in California in 1975 and has completed all the required classroom work toward his Ph. D. in Education at the University of Southern California. He is working on his dissertation.

The new TT Military Liaison Officer joined the Navy in 1963 and was commissioned an officer in April 1964. He became a Lieutenant in 1968 and was promoted to his present rank in 1972.

Prior to his new assignment, Lt. Cmdr. Adkerson was stationed at Pearl Harbor in Honolulu. His predecessor, Lt. Cmdr. Pat Roth, left Saipan October 5. He will become the Executive Officer aboard a destroyer stationed in Seattle, Washington.

New Pope

For the first time in 455 years, the Roman Catholic Church has a Pope who is not Italian.

Cardinal Karol Wojtyla, 58, of Poland was elected October 16 in Rome as the new leader of the Catholic Church. The new pontiff named himself John Paul II.

It is estimated that a little over 50% of the Micronesian population belongs to the Catholic Faith.

Joseph Marnifen, Assistant Director of Education for Yap, was sworn in September 30 as the new Presiding Judge for Yap District.

District Administrator Edmund Gilmar administered the oath-of-office to Judge Marnifen.

In giving the oath-of-office, Gilmar said: "Marnifen has been very instrumental and one of the prime architects in developing our district government."

Marnifen has served in such capacities within the Education Department such as general teacher, Vice Principal, and Principal at the former Yap Intermediate School. His tenure as Assistant Director of the Yap Department of Education began in October 1978.

Dr. Leonard J. Kaufer of the Headquarters Bureau of Education was presented with a plaque mounted in a wooden frame in honor of his services to the College of Micronesia in a special ceremony held at Headquarters Education office on Saipan recently.

The plaque, designed and carved by Micronesian students at the College, was signed by Drs. Donovan, Ballendorf, and Acting Ponape Governor Weilbacher on behalf of the students, faculty, and staff of the Community College of Micronesia.

"This is the first time the Community College of Micronesia has ever presented such an award to anybody," said Donovan and Ballendorf. Dr. Kaufer, in receiving the award, thanked the students and staff of the College for the award, adding: "This is the first time I have received something like this."

Dr. Kaufer, a Research and Planning Officer for the Bureau of Education since 1970, was Acting Chancellor of the College of Micronesia from January 1978 to the time of the arrival of Chancellor Donovan last month. He was instrumental in organizing and developing both CCM and the College of Micronesia.

Dr. Edward L. Donovan, Chancellor of the College of Micronesia (second from right) presenting a plaque to Dr. Leonard Kaufer in honor of Kaufer's services to the College of Micronesia. Observing the presentation were Dr. Dirk Ballendorf, President of the Community College of Micronesia (left), and Trust Territory Director of Education David Ramarui.



Personnel News and Information

News

Alan Mackay, formerly with the American Management Association and now heading his own consulting firm, who has conducted training programs for us in the past, was on Saipan from October 20 until November 3 to work on two projects for the Trust Territory. The Trust Territory, in the past, has given a number of management and supervision courses, and accumulated much reading and reference materials in these areas. Alan is going to develop complete supervision and management courses based on these materials, including participant reading materials references, resource materials for instructors, course outlines, etc. The other project is the development of and administering to fifty Headquarters staff members a Workshop on employee performance improvement, through employee/supervisor established periodic targets and evaluating the effectiveness of the employee in attaining those targets; this program is planned for extension to all districts.

After a short holdup due to appropriate legislation not being passed by the U.S. Congress, we have now received our first quarter fiscal year 1979 allotments for CETA Titles I, II, III — Youth Employment and Training Program (YETP) and Youth Community Conservation and Improvement Project (YCCIP), and VI. Our allotments from CETA will probably be on a quarterly basis hereafter.

From October 16th until November 3rd, a three-week training session was held for all Trust Territory Agricultural Census Supervisors at the Saipan Training Division's facilities. All of the enumerators and some of the supervisors are CETA-funded.

As of October 1, 1978, the Government of the Northern Mariana Islands (GNMI) is a CETA prime contractor. They are no longer grouped with the other districts of the Trust Territory and administered by the Headquarters Training Division, but deal directly with the Department of Labor on CETA.

INFORMATION

Procedures — Trust Territory Personnel Board Hearings.

The Personnel Regulations very clearly require the Personnel Director to cooperate with and provide support to the Trust Territory Personnel Board. One fashion in which this is done is to provide, from Personnel's Headquarters Office, technical support for hearing of appeals and grievances. An equally important support is that given by the District Personnel Office in connection with hearings of appeals and grievances by employees of its district. This procedure relates to Personnel Board hearings, and what "Personnel" does in connection with them. The hearings can be pre-hearings, hearings by the Board's Hearing Officer — usually one member of the Board, or a hearing by the full Board.

The Headquarters Personnel representative who accompanies the Personnel Board representatives to the hearings has designated responsibilities:

- Becoming fully familiar with the cases to be heard. If the cases are "new" ones, conducting a complete review to ensure all procedures have been correctly followed, and all is in compliance with the Personnel Regulations. (If procedures have not been complied with, recommend to the District Personnel Officer withdrawal of the action and reinstating it.) If the case is an "old" one, review as though new and make a fresh analysis of the case.
- Through the review process, determine the Director's appeal file on the case is complete, and request missing documentation. (The details of the Appeal File Procedure have been previously reported in this series.)
- Verify local arrangements have been made by the District Personnel Officer(s) involved.
- During the hearings period, within the hearings and before and after hearing sessions, be available to and provide assistance to the Board in Personnel Regulations interpretation and application and with reference to Personnel operations and procedures.
- Upon completion of the hearings, provide or arrange provision of any requested documentation, and report all significant matters related to each case heard.

The major intent of a Headquarters Personnel representative being available during hearings is to facilitate the hearing process, and to contribute toward a fair and just appeal process.

In the District, the District Personnel Officer carries the major Personnel Board support responsibility. These include:

- Making the hearing arrangements; including hearing room availability, and ensuring everyone, who should be, is notified of the time and place of hearings.
- Making housing and transportation arrangements for the Board's representatives.
- Checking the District's Appeal File on each case, and securing any missing documentation; copying to the Personnel Board and the Director documentation not previously provided.
- Meeting with the appealing employee, management official, and their representatives, and arranging for the presence at the proper time of all participants in the hearings.
- Monitoring the employee's review of management's appeal file.
- Participating in the hearings; to provide information, secure documentation and copies; facilitate arrangements, etc.

The major responsibility of the District Personnel Officer for Personnel Board hearings is on-site assistance toward ensuring thorough, quick hearings.

With Headquarters and District Personnel fulfilling fully their responsibilities, both the employee and management are aided in realizing maximum benefit from the appeal process.

T.T. Employment Opportunities

LOOKING FOR A JOB? Get in touch with your Personnel Office in your District or at Headquarters.

EA No.	Position Title	Pay Level	Bi-Weekly Salary	Last Day to Apply
78-476	Federal Program Coordinator I	16	\$176.56	11/02/78
78-477	Secretary (UNDP)	\$8,000	Annually	11/20/78
78-478	School Curriculum Supervisor	23	283.52	11/20/78
78-479	School Curriculum Supervisor	23	283.52	11/20/78
78-480	Chief of Police	23	283.52	11/20/78
78-481	District Health Planner	22	264.96	11/20/78
78-482	District Prosecutor II	20	231.32	11/20/78
78-483	Education Specialist I (Math)	19	216.32	11/20/78
78-484	Accountant I	16	176.56	11/20/78
78-485	Lineman Foreman II	16	176.56	11/20/78
78-486	Curriculum Writer/Researcher	14	154.24	11/20/78
78-487	Staff Nurse III	14	154.24	11/20/78



HIGHLIGHTS

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